
THE CORPORATION OF THE COUNTY OF HASTINGS
Hastings/Quinte Long-Term Care Committee

AGENDA

1:00 PM, Wednesday, February 11, 2026

Council Chambers & Zoom

The Minutes as prepared by the Clerk will be the official record of the meeting

HASTINGS COUNTY VISION STATEMENT

People and businesses thrive in Hastings County because of its support for individuals and families, strong communities, its natural beauty, and respect for its history and traditions.

Page

CALL TO ORDER

LAND ACKNOWLEDGEMENT

We are meeting today on the traditional territory of many nations including the Huron-Wendat, Anishnaabe, and the Haudenosaunee peoples. Hastings County Council acknowledges our shared obligation to respect, honour and sustain these lands and the natural resources contained within. We honour their cultures and celebrate their commitment to this land. We would also like to acknowledge the Mohawk and Algonquin nations whose traditional and unceded territory we are gathered upon today. Hastings County is situated on treaty land that is steep in rich Indigenous history and home to many First Nations, Métis and Inuit people.

RISE AND REPORT

- (a) Committee met in Closed Session earlier to discuss matters pursuant to Section 239 (2)(d) of the Municipal Act being, "labour relations or employee negotiations"

DISCLOSURE OF INTEREST

- (a) Disclosure of Interest at the February 11, 2026 meeting

MINUTES

3 - 6

- (a) Approval of the Minutes of the January 14, 2026 meeting

BUSINESS ARISING FROM THE MINUTES

ACCOUNT VOUCHERS AND YEAR TO DATE EXPENDITURE REPORT

7 - 25

- (a) Year to Date Expenditure Report dated to November 30, 2025 and Cheque Register Summary Reports for both Hastings and Centennial Manor, and Hastings and Centennial Manor Trust dated January 2026

COMMUNICATIONS

1. ACTION CORRESPONDENCE AND RECOMMENDATION TO COUNTY COUNCIL

- 27 - 28 (a) Ceiling Lift Request for Proposal Hastings Manor

REPORTS

- 29 - 31 (a) Director's Report - Hastings and Centennial Manor - February 2026

2026 BUDGET

- 33 - 55 (a) 2026 Draft Budget

OTHER BUSINESS

NEXT MEETING

- (a) Date of next meeting - March 11, 2026

ADJOURNMENT

- (a) Adjournment of the February 11, 2026 meeting

**THE CORPORATION OF THE COUNTY OF HASTINGS
HASTINGS/QUINTE LONG-TERM CARE COMMITTEE**

County Administration Building
Belleville, Ontario,
January 14, 2026

A meeting of the Hastings/Quinte Long-Term Care Committee was held with the following members present: Warden Bob Mullin, Councillors Paul Jenkins, Loyde Blackburn and Michael Fuerth (County of Hastings), Councillors Duncan Armstrong and David O'Neil (City of Quinte West), Councillors Kathryn Brown, Sean Kelly and Margaret Seu (City of Belleville). Regrets were received from Councillor Egerton Boyce (City of Quinte West). Also in attendance were Erin Chapman, Director of Long-Term Care, Tony Bird, Director of Finance, Shaune Lightfoot, Director of Human Resources, Larry Dean, Director of Information Technology, Matt Carty, Director of Facilities and Capital Infrastructure, Connor Dorey, CAO, Cathy Bradley, Director of Legislative Services/County Clerk, Allison Goodwin, Records Management Coordinator/Deputy Clerk, Sarah McCurdy, Project Coordinator, Brittany Jones, Project Coordinator and John Nicholas, Communications Coordinator.

CALL TO ORDER

- (a) Chair Kelly called the meeting to order.

LAND ACKNOWLEDGEMENT

We are meeting today on the traditional territory of many nations including the Huron-Wendat, Anishnaabe, and the Haudenosaunee peoples. Hastings County Council acknowledges our shared obligation to respect, honour and sustain these lands and the natural resources contained within. We honour their cultures and celebrate their commitment to this land. We would also like to acknowledge the Mohawk and Algonquin nations whose traditional and unceded territory we are gathered upon today. Hastings County is situated on treaty land that is steep in rich Indigenous history and home to many First Nations, Métis and Inuit people.

DISCLOSURE OF INTEREST

- (a) Disclosure of Interest at the January 14, 2026 meeting

There was no disclosure of interest.

MINUTES

- (a) Approval of the Minutes of the November 12, 2025 meeting

Moved by Councillor Loyde Blackburn;
Seconded by Councillor Margaret Seu;
 THAT the Minutes of the November 12, 2025 meeting be approved.
CARRIED

BUSINESS ARISING FROM THE MINUTES
ACCOUNT VOUCHERS AND YEAR TO DATE EXPENDITURE REPORT

- (a) Year to Date Expenditure Report dated to October 31, 2025 and Cheque Register Summary Reports for both Hastings and Centennial Manor, and Hastings and Centennial Manor Trust dated November and December 2025

Moved by Councillor Paul Jenkins;
Seconded by Councillor Duncan Armstrong;
 THAT the Year to Date Expenditure Report dated to October 31, 2025 and Cheque Register Summary Reports for both Hastings and Centennial Manor, and Hastings and Centennial Manor Trust dated November and December 2025 be approved.

CARRIED

COMMUNICATIONS
1. INFORMATION CORRESPONDENCE

- (a) ADM Memo Additional Reunification Priority Access Beds (RPAB)
- (b) ADM Memo Cultural Pilot Expansion & Q&A
- (c) Minister's Letter Hiring More Nurse Practitioners Program
- (d) ADM Memo Respiratory Illness Seasonal Memo

Moved by Councillor Kathryn Brown;
Seconded by Councillor Loyde Blackburn;
 THAT information correspondence items (a) through (d) be received.

CARRIED

2. ACTION CORRESPONDENCE AND RECOMMENDATION TO COUNTY COUNCIL

- (a) Legal Actions Compliance Policy

Moved by Councillor Margaret Seu;
Seconded by Councillor Paul Jenkins;

THAT the Hastings/Quinte Long-Term Care Committee recommend to Hastings County Council that they approve the addition of policy H - 75 Legal Actions Compliance Policy for Hastings Manor and Hastings-Centennial Manor.

CARRIED

(b) Local Priorities Fund

Moved by Councillor Kathryn Brown;
Seconded by Councillor Loyde Blackburn;

THAT the Hastings/Quinte Long-Term Care Committee recommend to Hastings County Council that they ratify the Warden and Clerk signing the Ontario Health East 2025/26 Local Priorities Fund Agreement for Hastings Manor and Hastings Centennial Manor by the deadline of December 5th, 2025.

CARRIED

(c) Incontinence Products Contract Award

Moved by Councillor Paul Jenkins;
Seconded by Councillor Duncan Armstrong;

THAT the Hastings/Quinte Long-Term Care Committee receive and file the award for the provision of Incontinence Supplies to Medline approved by the CAO for both Hastings Manor and Hastings-Centennial Manor for a two-year term with the option to extend for two additional one-year terms.

CARRIED

(d) Short Stay Respite Care Beds

Moved by Councillor Loyde Blackburn;
Seconded by Councillor Michael Fuerth;

THAT the Hastings/Quinte Long-Term Care Committee receive and file the Short Stay Respite Care Beds report;
AND FURTHER THAT the Hastings/Quinte Long-Term Care Committee recommend to Hastings County Council that the signing of the Ontario Health East 2026 Short-stay Respite Care Beds

approval agreement for Hastings Manor and Hastings Centennial Manor be ratified.

CARRIED

REPORTS

- (a) Director's Report - Hastings and Centennial Manor - January 2026

Moved by Councillor Kathryn Brown;

Seconded by Councillor Margaret Seu;

THAT the Hastings/Quinte Long-Term Care Committee recommend to Hastings County Council that the Director's Report be received and filed.

CARRIED

OTHER BUSINESS

NEXT MEETING

- (a) Date of next meeting - February 11, 2026 @ 1:00 - Budget meeting

ADJOURNMENT

- (a) Adjournment of the January 14, 2026 meeting

Moved by Councillor Loyde Blackburn;

Seconded by Councillor David O'Neil;

THAT the meeting be adjourned.

CARRIED

Chair

Date

CORPORATION OF THE COUNTY OF HASTINGS

HASTINGS MANOR

For the Eleven Months Ending 11/30/2025

	<u>2025</u>	<u>2025</u>	<u>%</u>
	ACTUAL	BUDGET	BUDGET
<u>EXPENDITURES</u>			
WAGES	\$19,213,487	\$21,023,366	91.39%
BENEFITS	5,125,026	5,781,424	88.65%
HEATING, HYDRO & WATER	821,129	1,095,942	74.92%
 SUB TOTAL	 <u>25,159,641</u>	 <u>27,900,732</u>	 <u>90.18%</u>
ALL OTHER EXPENSES	4,326,092	5,150,894	83.99%
TOTAL EXPENDITURES	<u>29,485,733</u>	<u>33,051,626</u>	<u>89.21%</u>
<u>REVENUE</u>			
PROVINCIAL SUBSIDY	12,819,775	13,993,495	91.61%
RESIDENT - BASIC ACCOMMODATION	5,172,091	5,493,957	94.14%
RESIDENT - PREFERRED ACCOMMODATION	1,038,231	1,089,641	95.28%
PROVINCIAL SUBSIDY - PHYSICIAN ON CALL	29,191	27,456	106.32%
- RAI-MDS INITIATIVE-SUSTAINABILITY	133,051	145,615	91.37%
- HIGH NEEDS NURSING PER DIEM	60,489	65,514	92.33%
- INTEGRATED TECHNOLOGY SOLUTIONS	101,629	104,340	97.40%
- DIRECT CARE STAFFING	97,174	106,008	91.67%
- BSO FUNDING	91,674	100,008	91.67%
- QUALITY ATTAINMENT PREMIUM	35,321	38,661	91.36%
- COMPREHENSIVE MINOR CAPITAL	367,582	214,092	171.69%
- RN, RPN & PSW SUPPLEMENT STAFFING	5,217,482	5,661,588	92.16%
- ALLIED HEALTH PROFESSIONAL STAFFING SUP	481,792	526,200	91.56%
- SUPPORTING PROFESSIONAL GROWTH FUNDING	1,221	50,880	2.40%
- PSW PERMANENT WAGE ENHANCEMENT	1,059,541	1,236,504	85.69%
- IPAC PERSONAL/TRAINING/EDUCATION/LEAD	289,347	257,388	112.42%
HEALTH AND WELL BEING FUNDING	1,870	22,440	8.33%
ONE-TIME OTHER ACCOMMODATION	378,924	379,003	99.98%
LOCAL PRIORITIES FUNDING	5,422	12,062	44.95%
DONATIONS	13,751		0.00%
MISC. REVENUE (INTEREST / OTHER)	252,572	129,924	194.40%
 TOTAL REVENUE	 <u>27,648,131</u>	 <u>29,654,776</u>	 <u>93.23%</u>
TOTAL OPERATING EXPENSE (REVENUE)	<u>1,837,602</u>	<u>3,396,850</u>	<u>54.10%</u>
<u>CAPITAL</u>			
CAPITAL LEVY	1,500,619	1,637,039	91.67%
LONG TERM DEBT COSTS	207,190	207,190	100.00%
TOTAL CAPITAL EXPENSE (REVENUE)	<u>1,707,809</u>	<u>1,844,229</u>	<u>92.60%</u>
 NET COSTS (PROCEEDS)	 <u>3,545,411</u>	 <u>5,241,079</u>	 <u>67.65%</u>

CORPORATION OF THE COUNTY OF HASTINGS

HASTINGS MANOR

For the Eleven Months Ending 11/30/2025

	<u>2025</u> <u>ACTUAL</u>	<u>2025</u> <u>BUDGET</u>	<u>%</u> <u>BUDGET</u>
<u>CAPITAL / ONE TIME EXPENDITURES</u>			
EQUIPMENT REPLACEMENT	793,668	2,885,451	27.51%
TOTAL CAPITAL / ONE TIME EXPENDITURES	<u>793,668</u>	<u>2,885,451</u>	<u>27.51%</u>
<u>REVENUE SOURCES / ONE TIME FUNDING</u>			
CAPITAL RESERVE	793,668	2,885,451	27.51%
TOTAL RESERVE CONTRIBUTIONS	<u>793,668</u>	<u>2,885,451</u>	<u>27.51%</u>

CORPORATION OF THE COUNTY OF HASTINGS

HASTINGS MANOR

For the Eleven Months Ending 11/30/2025

	<u>2025</u>	<u>2025</u>	<u>%</u>
	ACTUAL	BUDGET	BUDGET
RECREATION & THERAPY SERVICES			
SALARIES	747,236	843,862	88.55%
SALARIES & BENEFITS - STAFFING SUPPLEMENT	481,792	526,200	91.56%
FRINGE BENEFITS	196,967	232,066	84.88%
PURCHASED SERVICE - PHYSIOTHERAPY	194,498	245,242	79.31%
- OTHER	28,119	33,490	83.96%
SUPPLIES-(HOBBY/CRAFTS/RECRTN)	6,248	9,016	69.30%
EQUIPMENT - REPLACEMENTS / ADDITIONS	7,643	9,189	83.17%
EQUIPMENT - MAINTENANCE	1,114	1,704	65.39%
EDUCATION/TRAINING-SUPPLIES/SER	1,329	3,434	38.71%
ATTENDANCE COSTS-TRAVEL/CONVN		4,884	0.00%
TUCK SHOP EXPENSES	8,204		0.00%
EXPENDITURE RECOVERIES	(390)		0.00%
TOTAL RECREATION & THERAPY SERVICES	<u>1,672,760</u>	<u>1,909,087</u>	<u>87.62%</u>
DIETARY SERVICES			
SALARIES	1,553,825	1,729,996	89.82%
FRINGE BENEFITS	409,579	475,748	86.09%
RAW FOOD	1,087,675	1,228,345	88.55%
PURCHASED SERVICES	10,471	12,513	83.68%
SUPPLIES	36,447	41,286	88.28%
EQUIPMENT - REPLACEMENTS	89,007	102,377	86.94%
EDUCATION/TRAINING-SUPPLIES/SER	1,884	2,544	74.04%
EXPENDITURE RECOVERIES	(4,177)		0.00%
TOTAL DIETARY SERVICES	<u>3,184,710</u>	<u>3,592,809</u>	<u>88.64%</u>
NURSING & PERSONAL CARE			
SALARIES	10,018,745	10,815,240	92.64%
SALARIES & BENEFITS - STAFFING SUPPLEMENT	5,217,482	5,661,588	92.16%
SPGF - EDUCATION/TRAINING/SERV	1,221		0.00%
FRINGE BENEFITS	2,650,362	2,974,237	89.11%
MEDICAL DIRECTOR FEES	23,074	28,191	81.85%
PHYSICIAN ON CALL FEES	22,953	27,472	83.55%
PURCHASED SERVICES	134,170	134,659	99.64%
MEDICAL & NURSING SUPPLIES	127,145	111,293	114.24%
HIGH NEEDS SUPPLIES	105,834	65,779	160.89%
INCONTINENT SUPPLIES	190,570	147,752	128.98%
EQUIPMENT - NEW	31,745	41,511	76.47%
EQUIPMENT - REPLACEMENTS	11,032	48,176	22.90%
EDUCATION/TRAINING-SUPPLIES/SER	9,980	8,684	114.93%
ATTENDANCE COSTS-TRAVEL/CONVN	630	2,544	24.76%
EXPENDITURE RECOVERIES	(181,185)	(125,000)	144.95%
TOTAL NURSING & PERSONAL CARE	<u>18,363,759</u>	<u>19,942,126</u>	<u>92.09%</u>

CORPORATION OF THE COUNTY OF HASTINGS

HASTINGS MANOR

For the Eleven Months Ending 11/30/2025

	<u>2025</u> <u>ACTUAL</u>	<u>2025</u> <u>BUDGET</u>	<u>%</u> <u>BUDGET</u>
HOUSEKEEPING SERVICES			
SALARIES	1,111,889	1,251,256	88.86%
FRINGE BENEFITS	293,088	344,095	85.18%
PURCHASED SERVICES	6,110	8,485	72.01%
SUPPLIES	87,504	94,021	93.07%
EQUIPMENT - REPLACEMENTS	6,128	10,889	56.28%
EXPENDITURE RECOVERIES	(712)		0.00%
TOTAL HOUSEKEEPING SERVICES	<u>1,504,006</u>	<u>1,708,746</u>	<u>88.02%</u>
LAUNDRY & LINEN SERVICES			
SALARIES	338,511	380,940	88.86%
FRINGE BENEFITS	89,229	104,758	85.18%
PURCHASED SERVICES		204	0.00%
LAUNDRY SUPPLIES	18,710	20,030	93.41%
EQUIPMENT - REPLACEMENTS	9,061	13,190	68.70%
LINEN REPLACEMENT	38,454	49,254	78.07%
TOTAL LAUNDRY & LINEN SERVICES	<u>493,965</u>	<u>568,376</u>	<u>86.91%</u>
GENERAL & ADMINISTRATION			
SALARIES	660,253	790,084	83.57%
FRINGE BENEFITS	174,039	217,273	80.10%
ADVERTISING	4,925	4,274	115.24%
PURCHASED SERVICES	158,652	202,679	78.28%
COMMITTEE FEES		5,064	0.00%
COMMON COSTS	1,028,225	1,121,700	91.67%
HARDWARE/SOFTWARE/INTERDEPARTMENTAL CHARGES	49,654	53,474	92.86%
AUDIT FEES	6,835	13,000	52.57%
LEGAL FEES	53,006	76,829	68.99%
POSTAGE	3,285	4,783	68.68%
PRINTING & STATIONERY	23,009	20,352	113.05%
EQUIPMENT - NEW	94,334	359,399	26.25%
EQUIPMENT - REPLACEMENTS	12,295	16,485	74.58%
ASSOCIATION MEMBERSHIPS	16,124	16,041	100.52%
EDUCATION/TRAINING-SUPPLIES/SER	21,672	23,756	91.23%
ATTENDANCE COSTS-TRAVEL/CONVN	6,253	16,261	38.46%
PURCHASES FROM DONATIONS	3,556		0.00%
OTHER EXPENSES	16,824	15,408	109.19%
EXPENDITURE RECOVERIES	(431)		0.00%
INSURANCE CLAIM EXPENSE	1,491		0.00%
TOTAL GENERAL & ADMINISTRATION	<u>2,334,002</u>	<u>2,956,862</u>	<u>78.94%</u>

CORPORATION OF THE COUNTY OF HASTINGS

HASTINGS MANOR

For the Eleven Months Ending 11/30/2025

	<u>2025</u>	<u>2025</u>	<u>%</u>
	ACTUAL	BUDGET	BUDGET
BUILDING / FACILITY SERVICES			
SALARIES	313,009	358,782	87.24%
FRINGE BENEFITS	82,508	98,665	83.62%
SERVICE CONTRACTS	296,086	363,093	81.55%
EQUIPMENT - NEW	19,117	30,579	62.52%
EQUIPMENT - REPLACEMENTS	81,520	87,365	93.31%
EQUIPMENT - MAINTENANCE	93,293	88,689	105.19%
BUILDING REPAIRS & MAINTENANCE	92,946	118,776	78.25%
EDUCATION/TRAINING-SUPPLIES/SER	102		0.00%
ATTENDANCE COSTS-TRAVEL/CONVN	355	611	58.09%
HEATING	272,295	363,119	74.99%
OTHER UTILITIES	548,834	732,823	74.89%
INSURANCE	129,118	129,118	100.00%
TELEPHONE	17,631	25,000	70.52%
CONSULTING / ARCHITECT FEES	12,195		0.00%
EXPENDITURE RECOVERIES	<u>(26,477)</u>	<u>(23,000)</u>	115.12%
TOTAL BUILDING / FACILITY SERVICES	<u>1,932,532</u>	<u>2,373,620</u>	<u>81.42%</u>
TOTAL OPERATING EXPENDITURES	<u>29,485,733</u>	<u>33,051,626</u>	<u>89.21%</u>

HASTINGS MANOR
2025 RESIDENT DAYS

MONTH	TOTALS			MINISTRY TARGETED RESIDENT DAYS	AS A % OF TARGET	YEARLY MONTHLY CALANDER DAYS	RESIDENT DAYS		RESIDENT DAYS SPECIAL CIRCUMSTANCES	SPECIAL CIRCUMSTANCES BILLING
	RESPIRE	BED RETENTION	RESIDENT DAYS				PREFERRED ACCOMMODATION			
							SEMI	PRIVATE		
JANUARY	64		7444	7518	99.02%	31	2130	2195		
FEBRUARY	20		6665	6790	98.16%	28	1909	1968		
MARCH	38		7417	7518	98.66%	31	2105	2296		
APRIL	66		7351	7275	101.04%	30	2162	2230		
MAY	55		7530	7518	100.17%	31	2213	2269		
JUNE	45		7390	7275	101.58%	30	2211	2199		
JULY	62		7593	7518	101.00%	31	2247	2275		
AUGUST	87		7606	7518	101.18%	31	2200	2330		
SEPTEMBER	54		7329	7275	100.74%	30	2179	2199		
OCTOBER	82		7510	7518	99.90%	31	2287	2178		
NOVEMBER	44		7333	7275	100.80%	30	2241	2129		
DECEMBER						31				
TOTAL DAYS	617	0	81168	80995	100.21%	365	23884	24268	0	0
NOTE: ABOVE INCLUDED IN BASIC RESIDENT DAYS										
TARGETED RESIDENT DAYS (250 RES x 366 DAYS x 97%) 88513 (Excl 3 Respite Beds)										
MAXIMUM FACILITY CAPACITY (253 RES. x 366 DAYS) 92345 (Incl 3 Respite Beds)										

LONG TERM CARE CO-FUNDED MONITORING TOOL
HASTINGS MANOR - YEAR 2025

AS OF:	MONTH	# DAY	RESIDENT DAYS	FUNDING ENVELOPES						TOTAL							
				NURSING		PROGRAM & SUPPORT		RAW FOOD		ACCOMMODATION / ACCREDITATION		CO-FUNDED AMOUNT		PER DIEM		TOTAL	
				PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT
November 30, 2025	JANUARY	31	7843	106.30	\$833,710.90	12.90	\$101,174.70	13.07	\$102,508.01	64.07	\$502,501.01	0.00	\$0.00	196.34	\$1,539,894.62		
	FEBRUARY	28	7084	106.30	\$753,029.20	12.90	\$91,383.60	13.07	\$92,587.88	64.07	\$453,871.88	0.00	\$0.00	196.34	\$1,390,872.56		
	MARCH	31	7843	106.30	\$833,710.90	12.90	\$101,174.70	13.07	\$102,508.01	64.07	\$502,501.01	0.00	\$0.00	196.34	\$1,539,894.62		
	APRIL	30	7590	106.30	\$806,817.00	12.90	\$97,911.00	13.07	\$99,201.30	64.07	\$486,291.30	0.00	\$0.00	196.34	\$1,490,220.60		
	MAY	31	7843	106.30	\$833,710.90	12.90	\$101,174.70	13.07	\$102,508.01	64.07	\$502,501.01	0.00	\$0.00	196.34	\$1,539,894.62		
	JUNE	30	7590	106.30	\$806,817.00	12.90	\$97,911.00	13.07	\$99,201.30	64.07	\$486,291.30	0.00	\$0.00	196.34	\$1,490,220.60		
	JULY	31	7843	108.54	\$851,279.22	13.16	\$103,213.88	13.44	\$105,409.92	65.36	\$512,618.48	0.00	\$0.00	200.50	\$1,572,521.50		
	AUGUST	31	7843	108.54	\$851,279.22	13.16	\$103,213.88	13.44	\$105,409.92	65.36	\$512,618.48	0.00	\$0.00	200.50	\$1,572,521.50		
	SEPTEMBER	30	7590	108.54	\$823,818.60	13.16	\$99,884.40	13.44	\$102,009.60	65.36	\$486,082.40	0.00	\$0.00	200.50	\$1,521,795.00		
	OCTOBER	31	7843	108.54	\$851,279.22	13.16	\$103,213.88	13.44	\$105,409.92	65.36	\$512,618.48	0.00	\$0.00	200.50	\$1,572,521.50		
	NOVEMBER	30	7590	108.54	\$823,818.60	13.16	\$99,884.40	13.44	\$102,009.60	65.36	\$486,082.40	0.00	\$0.00	200.50	\$1,521,795.00		
	DECEMBER	31	7843	108.54	\$851,279.22	13.16	\$103,213.88	13.44	\$105,409.92	65.36	\$512,618.48	0.00	\$0.00	200.50	\$1,572,521.50		
	TOTALS	365	92345		\$9,920,549.98		\$1,203,354.02		\$1,224,173.39		\$5,976,596.23		\$0.00	Equalization Adj. \$1,174 (see below)	\$18,324,673.62		
	PAY EQUITY		\$139,740	100.00%	\$139,740.00	0.00%	\$0.00	0.00%	\$0.00	0.00%	\$0.00	0.00%	\$0.00	100.00%	\$139,740.00		
	HIGH WAGE COST		\$98,076	78.60%	\$77,087.74	6.40%	\$6,276.86	0.00%	\$0.00	15.00%	\$14,711.40	0.00%	\$0.00	100.00%	\$98,076.00		
	EQUALIZATION ADJ.		\$160,680	70.43%	\$113,166.92	4.11%	\$6,603.95	0.00%	\$0.00	25.46%	\$40,909.13	0.00%	\$0.00	100.00%	\$160,680.00		
	PROJECTED MAXIMUM CO-FUNDED REVENUE**				\$10,250,544.64		\$1,216,234.83		\$1,224,173.39		\$6,032,216.76		\$0.00		\$18,723,169.62		

THIS REPRESENTS THE PROJECTED MAXIMUM EXPENDITURE LEVEL IN EACH ENVELOPE THAT WILL BE CO-FUNDED BY THE RESIDENT/MINISTRY OF HEALTH - LONG TERM CARE

Note: Funding for High Cost Needs / Supplies and SARS / Other Special Initiatives are not included in the above.

Above calculations assume facility achieves the required Ministry occupancy targets. Failure to do so will result in a significant reduction to the **Projected Maximum Co-Funded Revenue**.

Above calculations assume continuance of Pay Equity and High Wage Transitional Cost and Equalization Adjustment.

CORPORATION OF THE COUNTY OF HASTINGS

HASTINGS MANOR

MONTHLY BILLING SUMMARY

YEAR TO DATE

November 30, 2025

ATTENTION : BRANDON FERGUSON - CITY OF BELLEVILLE
CALEB DENOUDEN - QUINTE WEST
SHAWNA GUERNSEY - COUNTY OF HASTINGS

NET COST APPORTIONMENT BY PROPORTIONATE SHARE OF RESIDENT DAYS / EQUALIZED ASSESSMENT

YEAR TO DATE - NET COSTS

\$3,545,411

<u>DISTRIBUTION OF NET COSTS</u>	<u>PERCENT</u>	<u>YEAR-TO-DATE</u> <u>30-Nov-25</u>	<u>LESS Y.T.D.</u> <u>PAYMENTS</u> <u>RECEIVED</u>	<u>NET INVOICE</u> <u>AMOUNT DUE</u> <u>THIS BILLING</u>
HASTINGS COUNTY (proportionate share weighted assessment)	15.37%	\$544,769	\$535,977	\$8,792
QUINTE WEST (proportionate share weighted assessment)	15.64%	\$554,663	\$545,712	\$8,951
BELLEVILLE (proportionate share of resident days)	68.99%	\$2,445,979	\$2,400,891	\$45,088
<u>TOTALS</u>	<u>100.00%</u>	<u>\$3,545,411</u>	<u>\$3,482,580</u>	<u>\$62,831</u>

CORPORATION OF THE COUNTY OF HASTINGS

CENTENNIAL MANOR

For the Eleven Months Ending 11/30/2025

	<u>2025</u>	<u>2025</u>	<u>%</u>
	ACTUAL	BUDGET	BUDGET
<u>EXPENDITURES</u>			
WAGES	\$8,864,092	\$9,893,744	89.59%
BENEFITS	2,473,659	2,720,781	90.92%
HEATING, HYDRO & WATER	391,044	498,653	78.42%
SUB TOTAL	<u>11,728,795</u>	<u>13,113,178</u>	<u>89.44%</u>
ALL OTHER EXPENSES	2,584,867	3,108,719	83.15%
CONTRIBUTION TO RESERVES	10,357		0.00%
TOTAL EXPENDITURES	<u>14,324,019</u>	<u>16,221,897</u>	<u>88.30%</u>
<u>REVENUE</u>			
PROVINCIAL SUBSIDY	5,444,684	6,041,920	90.12%
RESIDENT - BASIC ACCOMMODATION	2,300,945	2,424,141	94.92%
RESIDENT - PREFERRED ACCOMMODATION	344,555	375,647	91.72%
PROVINCIAL SUBSIDY - PHYSICIAN ON CALL	17,307	16,272	106.36%
- RAI-MDS INITIATIVE-SUSTAINABILITY	57,847	63,311	91.37%
- HIGH NEEDS NURSING	26,298	28,485	92.32%
- INTEGRATED TECHNOLOGY SOLUTIONS	51,567	45,360	113.68%
- DIRECT CARE STAFFING	97,174	106,008	91.67%
- BSO FUNDING	66,011	72,012	91.67%
- QUALITY ATTAINMENT PREMIUM	15,357	16,809	91.36%
- COMPREHENSIVE MINOR CAPITAL	223,989	146,664	152.72%
- RN, RPN & PSW SUPPLMENT STAFFING	2,268,470	2,461,560	92.16%
- ALLIED HEALTH PROF STAFFING SUPPLEMENT	209,475	228,780	91.56%
- SUPPORTING PROFESSION GROWTH FUNDING	1,398	22,125	6.32%
- PSW PERMANENT WAGE ENHANCEMENT	408,739	537,612	76.03%
- IPAC PERSONNEL/TRAINING/EDUCATE	142,881	146,160	97.76%
- NURSE PRACTITIONER	67,961	122,856	55.32%
HEALTH AND WELL BEING FUNDING	813	9,756	8.33%
ONE-TIME OTHER ACCOMMODATIONS	279,700	279,730	99.99%
LOCAL PRIORITIES FUNDING	31,478	36,674	85.83%
DONATIONS	13,086		0.00%
MISC REVENUE (RENT / OTHER)	152,708	80,108	190.63%
TOTAL REVENUE	<u>12,222,444</u>	<u>13,261,990</u>	<u>92.16%</u>
TOTAL OPERATING EXPENSE (REVENUE)	<u>2,101,575</u>	<u>2,959,907</u>	<u>71.00%</u>
<u>CAPITAL</u>			
CAPITAL LEVY	630,726	688,065	91.67%
TOTAL CAPITAL EXPENSE (REVENUE)	<u>630,726</u>	<u>688,065</u>	<u>91.67%</u>
NET COSTS (PROCEEDS)	<u>2,732,302</u>	<u>3,647,972</u>	<u>74.90%</u>

CORPORATION OF THE COUNTY OF HASTINGS

CENTENNIAL MANOR

For the Eleven Months Ending 11/30/2025

	<u>2025</u> <u>ACTUAL</u>	<u>2025</u> <u>BUDGET</u>	<u>%</u> <u>BUDGET</u>
<u>CAPITAL / ONE TIME EXPENDITURES</u>			
EQUIPMENT REPLACEMENT	627,648	1,200,790	52.27%
TOTAL CAPITAL / ONE TIME EXPENDITURES	<u>627,648</u>	<u>1,200,790</u>	<u>52.27%</u>
<u>REVENUE SOURCES / ONE TIME FUNDING</u>			
CAPITAL RESERVE	627,648	1,200,790	52.27%
TOTAL RESERVE CONTRIBUTIONS	<u>627,648</u>	<u>1,200,790</u>	<u>52.27%</u>

CORPORATION OF THE COUNTY OF HASTINGS

CENTENNIAL MANOR

For the Eleven Months Ending 11/30/2025

	<u>2025</u> <u>ACTUAL</u>	<u>2025</u> <u>BUDGET</u>	<u>%</u> <u>BUDGET</u>
RECREATION & THERAPY SERVICES			
SALARIES	363,180	439,257	82.68%
SALARIES & BENEFITS - STAFFING SUPPLEMENT	209,475	228,780	91.56%
FRINGE BENEFITS	101,380	120,798	83.93%
PURCHASED SERVICE - PHYSIOTHERAPY	81,391	127,200	63.99%
- OTHER	3,928	12,148	32.33%
DIETITIAN SERVICES	429	800	53.59%
SUPPLIES-(HOBBY/CRAFTS/RECRTN)	1,577	3,562	44.26%
EQUIPMENT - REPLACEMENTS	2,968	1,000	296.75%
EQUIPMENT - MAINTENANCE		300	0.00%
EDUCATION/TRAINING-SUPPLIES/SERV	2,555	1,500	170.35%
ATTENDANCE COSTS-TRAVEL/CONVNT.	5,312	2,000	265.59%
VEHICLE OPERATIONS	1,378	2,035	67.72%
OTHER EXPENSES	66		0.00%
EXPENDITURE RECOVERIES	(2,237)		0.00%
TOTAL RECREATION & THERAPY SERVICES	<u>771,401</u>	<u>939,380</u>	<u>82.12%</u>
DIETARY SERVICES			
SALARIES	759,751	803,744	94.53%
FRINGE BENEFITS	212,081	221,030	95.95%
RAW FOOD	543,370	585,107	92.87%
PURCHASED SERVICES	7,933	40,670	19.51%
SUPPLIES	21,092	34,491	61.15%
EQUIPMENT/DISHES-REPLACEMENTS	44,115	59,381	74.29%
EDUCATION/TRAINING-SUPPLIES/SERV	3,527	4,223	83.51%
EXPENDITURE RECOVERIES	(143,202)	(124,000)	115.49%
TOTAL DIETARY SERVICES	<u>1,448,666</u>	<u>1,624,646</u>	<u>89.17%</u>
NURSING & PERSONAL CARE			
SALARIES	4,367,534	5,016,564	87.06%
SALARIES & BENEFITS - STAFFING SUPPLEMENT	2,268,470	2,461,560	92.16%
SPGF - EDUCATION/TRAINING/SERV	1,398		0.00%
FRINGE BENEFITS	1,226,522	1,379,575	88.91%
NURSE PRACTITIONER	67,961	127,215	53.42%
MEDICAL DIRECTOR	34,700	40,857	84.93%
PHYSICIAN ON CALL FEES	13,718	16,558	82.85%
PURCHASED SERVICES	51,373	61,759	83.18%
MEDICAL & NURSING SUPPLIES	42,596	45,840	92.92%
HIGH NEEDS SUPPLIES-PER DIEM	26,447	28,907	91.49%
HIGH NEEDS SUPPLIES-CLAIMS BASED	6,221		0.00%
INCONTINENT SUPPLIES	64,176	65,371	98.17%
EQUIPMENT - NEW	52,150	46,285	112.67%
EQUIPMENT - REPLACEMENTS	38,872	31,364	123.94%
EQUIPMENT - MAINTENANCE		560	0.00%
EDUCATION/TRAINING-SUPPLIES/SERV	4,084	12,347	33.07%
ATTENDANCE COSTS-TRAVEL/CONVNT.	2,605	2,544	102.41%
OTHER EXPENSES	365	1,628	22.40%
EXPENDITURE RECOVERIES	(34,623)	(50,000)	69.25%

CORPORATION OF THE COUNTY OF HASTINGS

CENTENNIAL MANOR

For the Eleven Months Ending 11/30/2025

	<u>2025</u>	<u>2025</u>	<u>%</u>
	ACTUAL	BUDGET	BUDGET
TOTAL NURSING & PERSONAL CARE	<u>8,234,569</u>	<u>9,288,934</u>	<u>88.65%</u>
HOUSEKEEPING SERVICES			
SALARIES	504,104	490,386	102.80%
FRINGE BENEFITS	140,718	134,857	104.35%
PURCHASED SERVICES		5,164	0.00%
SUPPLIES	45,386	53,037	85.58%
EQUIPMENT - NEW		2,921	0.00%
EQUIPMENT - REPLACEMENTS	21,410	21,926	97.65%
EDUCATION/TRAINING-SUPPLIES/SERV		1,119	0.00%
TOTAL HOUSEKEEPING SERVICES	<u>711,619</u>	<u>709,410</u>	<u>100.31%</u>
LAUNDRY & LINEN SERVICES			
SALARIES	240,609	234,062	102.80%
FRINGE BENEFITS	67,165	64,367	104.35%
LAUNDRY SUPPLIES	2,941	9,178	32.04%
EQUIPMENT - NEW		411	0.00%
EQUIPMENT - REPLACEMENTS	5,178	4,347	119.13%
LINEN REPLACEMENT	44,823	31,218	143.58%
EDUCATION/TRAINING-SUPPLIES/SERV	2,189	1,018	215.05%
EXPENDITURE RECOVERIES	<u>(69,102)</u>	<u>(71,000)</u>	<u>97.33%</u>
TOTAL LAUNDRY & LINEN SERVICES	<u>293,803</u>	<u>273,601</u>	<u>107.38%</u>
GENERAL & ADMINISTRATION			
SALARIES	454,661	508,058	89.49%
FRINGE BENEFITS	126,917	139,716	90.84%
ADVERTISING	2,311	2,849	81.12%
PURCHASE OF SERVICE	77,866	101,666	76.59%
COMMITTEE FEES		5,064	0.00%
COMMON COSTS	611,142	666,700	91.67%
INTERDEPARTMENT HARDWARE/SOFTWARE CHARGES	24,200	26,400	91.67%
AUDIT FEES	3,326	6,000	55.43%
LEGAL FEES	7,545	40,704	18.54%
POSTAGE	1,498	1,526	98.14%
PRINTING & STATIONERY	14,608	14,246	102.54%
EQUIPMENT - REPLACEMENTS	47,411	64,048	74.02%
CONTRIBUTION TO RESERVES	10,357		0.00%
ASSOCIATION MEMBERSHIPS	13,142	12,996	101.12%
EDUCATION/TRAINING-SUPPLIES/SERV	661	10,176	6.49%
ATTENDANCE COSTS-TRAVEL/CONVNT.	11,260	21,064	53.46%
PURCHASES FROM DONATIONS	1,626		0.00%
OTHER EXPENSES	6,360	6,606	96.27%
BANK INTEREST CHARGES	293	800	36.67%
EXPENDITURE RECOVERIES	<u>(5,441)</u>		<u>0.00%</u>
TOTAL GENERAL & ADMINISTRATION	<u>1,409,742</u>	<u>1,628,619</u>	<u>86.56%</u>
BUILDING / FACILITY SERVICES			
SALARIES	230,767	291,585	79.14%

CORPORATION OF THE COUNTY OF HASTINGS

CENTENNIAL MANOR

For the Eleven Months Ending 11/30/2025

	<u>2025</u>	<u>2025</u>	<u>%</u>
	ACTUAL	BUDGET	BUDGET
FRINGE BENEFITS	64,418	80,186	80.34%
PURCHASED SERVICE- Interdepartmental Rent From NHPB	287,148	313,252	91.67%
- Interdepartmental Charges Offset to NHPB	(118,659)	(129,446)	91.67%
-Service Contracts	230,283	258,158	89.20%
EQUIPMENT - NEW	103,999	137,376	75.70%
EQUIPMENT - REPLACEMENTS	108,377	121,974	88.85%
EQUIPMENT - MAINTENANCE	73,923	79,365	93.14%
BUILDING REPAIRS & MAINTENANCE	71,538	84,949	84.21%
ATTENDANCE COSTS-TRAVEL/CONVNT.	667	3,000	22.22%
ELECTRICITY	170,653	206,285	82.73%
GAS-PROPANE	156,748	204,884	76.51%
WATER & SEWER	63,643	87,484	72.75%
INSURANCE PREMIUM	98,927	98,927	100.00%
TELEPHONE	21,756	27,240	79.87%
OTHER EXPENSES	5,699	5,088	112.00%
EXPENDITURE RECOVERIES	(115,666)	(113,000)	102.36%
TOTAL BUILDING / FACILITY SERVICES	<u>1,454,220</u>	<u>1,757,307</u>	<u>82.75%</u>
TOTAL OPERATING EXPENDITURES	<u>14,324,019</u>	<u>16,221,897</u>	<u>88.30%</u>

**CENTENNIAL MANOR
2025 RESIDENT DAYS**

MONTH	TOTALS			MINISTRY TARGETED RESIDENT DAYS	AS A % OF TARGET	YEARLY MONTHLY CALANDER DAYS	RESIDENT DAYS PREFERRED ACCOMMODATION		RESIDENT DAYS SPECIAL CIRCUMSTANCES	SPECIAL CIRCUMSTANCES BILLING
	RESPITE	BED RETENTION	RESIDENT DAYS				SEMI	PRIVATE		
JANUARY	55		3269	3248	100.66%	31	1346	456		
FEBRUARY	26		2899	2933	98.83%	28	1201	410		
MARCH	31		3275	3248	100.84%	31	1345	467		
APRIL	41		3187	3143	101.41%	30	1320	480		
MAY	21		3318	3248	102.17%	31	1352	496		
JUNE	45		3159	3143	100.52%	30	1278	476		
JULY	40		3316	3248	102.11%	31	1321	496		
AUGUST	36		3311	3248	101.95%	31	1328	496		
SEPTEMBER	51		3164	3143	100.67%	30	1274	480		
OCTOBER	64		3269	3248	100.66%	31	1325	496		
NOVEMBER	29		3162	3143	100.61%	30	1280	489		
DECEMBER					0.00%	31				
TOTAL DAYS	439	0	35329	34990	100.97%	365	14370	5242	0	\$0

NOTE: ABOVE INCLUDED IN BASIC RESIDENT DAYS

TARGETED RESIDENT DAYS : (110 RES - 2 APPROVED RESPITE X 365 Days X 97%)
 MAXIMUM FACILITY CAPACITY:(110 RESIDENTS X 365 DAYS)

LONG TERM CARE CO-FUNDED MONITORING TOOL
CENTENNIAL MANOR - YEAR 2025

MONTH	# DAY	RESIDENT DAYS	NURSING			PROGRAM & SUPPORT			RAW FOOD			ACCOMMODATION / ACCREDITATION			TOTAL		
			PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT	PER DIEM	CO-FUNDED AMOUNT	
JANUARY	31	3410	106.14	\$361,937.40	12.90	\$43,989.00	13.07	\$44,568.70	64.07	\$218,478.70	0.00	\$0.00	196.18	\$668,973.80			
FEBRUARY	28	3080	106.14	\$326,911.20	12.90	\$39,732.00	13.07	\$40,255.60	64.07	\$197,335.60	0.00	\$0.00	196.18	\$604,234.40			
MARCH	31	3410	106.14	\$361,937.40	12.90	\$43,989.00	13.07	\$44,568.70	64.07	\$218,478.70	0.00	\$0.00	196.18	\$668,973.80			
APRIL	30	3300	106.14	\$350,262.00	12.90	\$42,570.00	13.07	\$43,131.00	64.07	\$211,431.00	0.00	\$0.00	196.18	\$647,394.00			
MAY	31	3410	106.14	\$361,937.40	12.90	\$43,989.00	13.07	\$44,568.70	64.07	\$218,478.70	0.00	\$0.00	196.18	\$668,973.80			
JUNE	30	3300	106.14	\$350,262.00	12.90	\$42,570.00	13.07	\$43,131.00	64.07	\$211,431.00	0.00	\$0.00	196.18	\$647,394.00			
JULY	31	3410	105.84	\$360,914.40	13.16	\$44,875.60	13.44	\$45,830.40	65.36	\$222,877.60	0.00	\$0.00	197.80	\$674,498.00			
AUGUST	31	3410	105.84	\$360,914.40	13.16	\$44,875.60	13.44	\$45,830.40	65.36	\$222,877.60	0.00	\$0.00	197.80	\$674,498.00			
SEPTEMBER	30	3300	105.84	\$349,272.00	13.16	\$43,428.00	13.44	\$44,352.00	65.36	\$215,688.00	0.00	\$0.00	197.80	\$652,740.00			
OCTOBER	31	3410	105.84	\$360,914.40	13.16	\$44,875.60	13.44	\$45,830.40	65.36	\$222,877.60	0.00	\$0.00	197.80	\$674,498.00			
NOVEMBER	30	3300	105.84	\$349,272.00	13.16	\$43,428.00	13.44	\$44,352.00	65.36	\$215,688.00	0.00	\$0.00	197.80	\$652,740.00			
DECEMBER	31	3410	105.84	\$360,914.40	13.16	\$44,875.60	13.44	\$45,830.40	65.36	\$222,877.60	0.00	\$0.00	197.80	\$674,498.00			
TOTALS	365	40150		\$4,255,449.00		\$523,197.40		\$532,249.30		\$2,598,520.10		\$0.00	Equalization Adj. of \$1.67	\$7,909,415.80			
PAY EQUITY				\$63,576.00	0.00%	\$0.00		\$0.00	0.00%	\$0.00		\$0.00		\$63,576.00			
HIGH WAGE COST				\$50,924.93	5.52%	\$3,633.26		\$0.00	17.11%	\$11,261.80		\$0.00		\$65,820.00			
EQUALIZTN ADJ				\$47,224.02	4.11%	\$2,755.80		\$0.00	25.46%	\$17,071.18		\$0.00		\$67,051.00			
PROJECTED MAXIMUM CO-FUNDED REVENUE*				\$4,417,173.95		\$529,586.46		\$532,249.30		\$2,626,853.09		\$0.00		\$8,105,862.80			

PROJECTED PROVINCIAL CONTRIBUTION FOR DEBT SERVICING ALLOWANCE (CALCULATION BASED ON \$10.35 PER RESIDENT DAY)..... \$415,553

THIS REPRESENTS THE PROJECTED MAXIMUM EXPENDITURE LEVEL IN EACH ENVELOPE THAT WILL BE CO-FUNDED BY THE RESIDENT/MINISTRY OF HEALTH - LONG TERM CARE

Note: Funding for High Cost Needs / Supplies and SARS / Other Special Initiatives are not included in the above.
Above calculations assume facility achieves the required Ministry occupancy targets. Failure to do so will result in a significant reduction to the "Projected Maximum Co-Funded Revenue".
Above calculations assume continuance of Pay Equity and High Wage Transitional Cost and Equalization Adjustment.

CORPORATION OF THE COUNTY OF HASTINGS

CENTENNIAL MANOR

MONTHLY BILLING SUMMARY

YEAR TO DATE

November 30, 2025

ATTENTION : BRANDON FERGUSON - CITY OF BELLEVILLE
CALEB DENOUDEN - QUINTE WEST
SHAWNA GUERNSEY - COUNTY OF HASTINGS

ACTUAL NET COST APPORTIONMENT BY EQUALIZED ASSESSMENT

YEAR TO DATE - NET COSTS \$2,732,302

<u>DISTRIBUTION OF NET COSTS</u>	<u>PERCENT</u>	<u>YEAR-TO-DATE</u> <u>30-Nov-25</u>	<u>LESS Y.T.D.</u> <u>PAYMENTS</u> <u>RECEIVED</u>	<u>NET INVOICE</u> <u>AMOUNT DUE</u> <u>THIS BILLING</u>
HASTINGS COUNTY	40.93%	\$1,118,332	\$1,030,665	\$87,667
QUINTE WEST	41.66%	\$1,138,277	\$1,049,046	\$89,231
BELLEVILLE / THURLOW / QUINTE ANNEX	17.41%	\$475,694	\$438,403	\$37,291
<u>TOTALS</u>	<u>100.00%</u>	<u>\$2,732,303</u>	<u>\$2,518,114</u>	<u>\$214,189</u>

January 2026

Hastings/Quinte CM & HM TRUST Committee

Cheque Register Summary Report

The following list of the monthly cheques registers have been prepared for Committee ratification and approval.

Approved and verified by Committee Chairperson

As per the Committee members request original vouchers and supporting source documentation, are available to Committee members.

<u>Cheque Register</u>	<u>Payment Method</u>	<u>Month</u>	<u>Cheque Numbers</u>		<u>Total Monthly Register</u>
			<u>Start</u>	<u>End</u>	
Centennial Manor Trust	Cheque	January	2622	2623	1,942.05
Centennial Manor Trust	EFT	January	511	513	1,195.93
Hastings Manor Trust	Cheque	January	3331	3334	2,823.09
Hastings Manor Trust	EFT	January	670	678	4,960.66
Total					<u>\$ 10,921.73</u>

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January 2026

Hastings/Quinte Long-term Care Committee

Cheque Register Summary Report

The following list of the monthly cheques registers have been prepared for Committee ratification and approval.

Approved and verified by Committee Chairperson

As per the Committee members request original vouchers and supporting source documentation, are available to Committee members.

<u>Cheque Register</u>	<u>Payment Method</u>	<u>Month</u>	<u>Cheque Numbers</u>		<u>Total Monthly Register</u>
			<u>Start</u>	<u>End</u>	
Centennial Manor	Cheque	January	16106	16119	131,943.57
Centennial Manor	EFT	January	5850	5933	269,873.34
Hastings Manor	Cheque	January	24398	24426	269,913.90
Hastings Manor	EFT	January	8771	8900	590,502.99
<u>Total</u>					<u>\$ 1,262,233.80</u>

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REPORT



Date: February 11, 2026

Report to: Hastings/Quinte Long-Term Care Committee

Report from: Erin Chapman Director of Long-Term Care

Subject: Ceiling Lift Request for Proposal Hastings Manor

Recommendation:

THAT the Hastings/Quinte Long-Term Care Committee recommend to Hastings County Council that they approve the award for RFP # 25-832 for the provision and installation of 253 Ceiling Lifts over 3 years at Hastings Manor to Handicare.

Financial Impact:

Does recommendation have a budgetary impact?	Yes
What is the anticipated impact?	\$1,553,642.64
Has it been budgeted for?	Yes
Additional information: Reflected within the Hastings Manor Capital Budget over 3 years beginning in 2026.	

Analysis:

Hastings/Quinte Long-Term Care issued a request for proposal for the purchase and installation of 253 ceiling lifts and tracks for resident handling and transfers at Hastings Manor as a multi-year capital project. There were two respondents to the RFP: Arjo and Handicare. In accordance with Hastings County Purchasing and Procurement Policy #19, section 11.3 staff recommend approval of the award to Handicare.

Proposals were evaluated by the Administrator, Director of Nursing, the Maintenance Supervisor, and the Purchasing Supervisor. Both respondents were invited to provide an in-person demonstration of the equipment and answer questions from the evaluation team.

	ARJO	Handicare
Completeness and Clarity of Proposal (15)	10	15
Relevant Experience and Qualifications (20)	15	20
Proposed Timeline and Feasibility (20)	15	10
Safety and Compliance Measures (10)	5	10
Warranty, Service and Value Add (10)	5	10
Cost (25)	25	22
Total	75	87

Although the initial capital outlay for the Handicare proposal is \$206,258 higher, it is driven solely by the cost of track installation. This component has a low replacement frequency, and the proposal demonstrates superior long-term financial value due to:

- Lower operational and maintenance costs,
- Extended equipment lifespan (via lithium-ion technology),
- Superior safety features and compliance confidence,
- More robust service coverage, including load testing,
- Longer warranty protection.

The investment in Handicare delivers clear and compelling long-term value. Its superior safety features, enhanced reliability, and significantly lower operational costs position it as the option that will best protect residents, staff, and organizational resources over time. When considering lifecycle performance, risk reduction, and overall return on investment, Handicare’s proposal stands out as a strategic choice, even with the higher initial cost. The total initial investment will break even by 2031, and ongoing annual savings will be realized.

Strategic Plan Alignment:

4.3 Deliver fiscally responsible services while planning for long-term financial sustainability

3.3 Modernize and invest in Hastings County infrastructure and innovative technology to enhance services

Report Reviewed By:

Tony Bird, Director of Finance

February 3, 2026

Cathy Bradley, Director of Legislative Services & Clerk

February 3, 2026

Report Approved For Submission By:



Connor Dorey, Chief Administrative Officer

February 3, 2026

REPORT



Date: January 14, 2026

Report to: Hastings/Quinte Long-Term Care Committee

Report from: Erin Chapman, Director of Long-Term Care

Subject: Hastings/Quinte Long-Term Care Director's Report

Recommendation:

THAT the Hastings/Quinte Long-Term Care Committee recommend to Hastings County Council that the Director's Report be received and filed.

Keeping You Informed:

Statistical Report

Attached please find the statistical summary for the LTC homes for the month of January 2026.

Ministry of Long-Term Care Inspections

Hastings-Centennial Manor:

There were no inspections during this timeframe

Hastings Manor:

Hastings Manor had a Ministry of Long-Term Care inspection completed in January 2026. 6 critical incident reports and 1 complaint were inspected with 2 written notices issued.

Outbreak and Immunization Update

Centennial Manor: Outbreak free at the time of this report

Hastings Manor: Outbreak free at the time of this report.

Accreditation

From January 28 to 30, 2026, Hastings Manor and Hastings-Centennial Manor underwent a CARF Accreditation survey. Overall it was a positive experience with a decision and report expected in 6-8 weeks.

Respectfully submitted by,
Erin Chapman, Director of LTC

Report Approved For Submission By:



Connor Dorey, Chief Administrative Officer

Feb 3, 2026

LTC STATISTICAL SUMMARY

	Hastings - Centennial Manor	Hastings Manor
Long Stay Beds	108	250
Short Stay Beds	2	3
	Current Month	Current Month
	Jan-26	Jan-26
OCCUPANCY		
County	62	15
City of Belleville	1	120
Quinte West	0	33
Out of County	42	75
Total	105	243
ADMISSIONS		
Long Stay	0	18
Short Stay	1	1
Deaths	4	9
Discharges	0	0
Application Refusals	0	0
WAIT LIST	143	817
Wait List last year	147	752



HASTINGS COUNTY 2026 COMMITTEE BUDGET

HASTINGS/QUINTE LONG-TERM CARE



HASTINGS/QUINTE LONG-TERM CARE

Hastings/Quinte Long-Term Care delivers high quality, person-centred support across two homes: Hastings Manor in Belleville, which has 253 beds, and Hastings Centennial Manor in Bancroft, which has 110 beds. Together, these homes provide care for 363 residents, aged 34 to 104, each with unique needs and supported in a warm, homelike environment.

This service is provided by Hastings County in collaboration with our 14 member municipalities, as well as the cities of Belleville and Quinte West. Our Long-Term Care team includes more than 600 dedicated professionals made up of Registered Nurses (RNs), Registered Practical Nurses (RPNs), Personal Support Workers (PSWs), Recreation Aides, Dietary Aides, Environmental Services staff, and Maintenance personnel who are supported by a strong administrative and leadership team. Together, our team provides around-the-clock care and assistance, to the residents who call Hastings Manor and Hastings-Centennial Manor home, to optimize quality of life in a diverse environment of compassion, safety and comfort.

In preparing the 2026 budgets, ensuring the continuation of prior years' direct hours of care enhancements is a priority. Additionally, the 2026 budget emphasizes maintenance and building enhancements in our facilities to ensure the ongoing comfort and safety of both residents and staff.

Hastings/Quinte Long-Term Care maintains accreditation through the Commission on Accreditation of Rehabilitation Facilities (CARF), underscoring its commitment to exceptional standards of care. Efforts have been made to maintain direct care hours, with the goal of meeting the provincial benchmark of 4 hours per resident per day, prioritizing individual well-being. Significant improvements continue to be made to resident spaces, both indoors and outdoors, including updates to furniture and equipment, to ensure greater comfort and functionality for our residents.

Quality improvement and staff training continue to be a priority, with in-person education for team members, promoting a collaborative learning environment. The homes' involvement in the Registered Nurses Association of Ontario Best Practice Guideline Spotlight Organization Program supports the implementation of best practices in nursing care to optimize resident care. Furthermore, successful applications for Local Priorities Funding have enabled the purchase of crucial resident care equipment, further improving residents' quality of life.

2026 BUDGET OVERVIEW

HASTINGS/QUINTE LONG-TERM CARE 2026 BUDGET

	2025 BUDGET \$	NOV. 2025 ACTUAL \$	2026 BUDGET \$	%
OPERATING EXPENSES	49,273,524	43,809,755	51,098,972	3.70%
REVENUE	-42,916,766	-39,870,575	-43,855,432	2.19%
NET OPERATING COST	6,356,758	3,939,180	7,243,540	13.95%
CAPITAL	2,532,294	2,338,535	2,532,294	0.00%

NET COST	\$8,889,052	\$6,277,715	\$9,775,834	9.98%
BREAKDOWN BY HOME				
HASTINGS MANOR	5,241,080	3,545,411	5,719,891	9.14%
CENTENNIAL MANOR	3,647,972	2,732,304	4,055,943	11.18%
	\$8,889,052	\$6,277,715	\$9,775,834	9.98%
MUNICIPAL PARTNERS COST SHARE RECOVERY				
BELLEVILLE	4,235,210	2,921,673	4,645,990	9.70%
QUINTE WEST	2,347,621	1,692,940	2,583,842	10.06%
HASTINGS COUNTY	2,306,222	1,663,101	2,546,001	10.40%
	\$8,889,053	\$6,277,714	\$9,775,833	9.98%

* November 2025 Actuals are presented within Hastings County's 2026 Budget as the 2025 fiscal year has not been formally closed.

The 2026 budget reflects the maintenance of the direct hours of care and front-line support roles within current funding allocations, while prioritizing facility infrastructure maintenance, and replacement of critical end of life equipment. The benefit rate was reduced to 26.5% for Hastings Manor (2025 – 27.5%) and to 26.75% for Centennial Manor (2024 – 27.5%) due to favourable benefit plan renewals, and reflects the costs for Canada Pension Plan (CPP), Employment Insurance (EI), Employer Health Tax (EHT), Workers Safety Insurance Board (WSIB), excess indemnity and occupational accident insurance, OMERS pension, Long-term Disability (LTD), extended health, dental, life insurance, accidental death and dismemberment. A cost-of-living adjustment of 3% has been applied to the Non-Union salaries, 3.5% for CUPE 1133 and bargaining scheduled with ONA (expired March 31, 2023). Inflationary pressures have continued to create increases in all operating departments, most notably nursing, medical and dietary supplies.

PROVINCIAL REVENUE/PER DIEMS

Funding for Long-Term Care homes in Ontario is intricate, involving several designated envelopes allocated for specific costs.

PROVINCIAL SUBSIDY

Comprised of the Level of Care (LOC) per diem with 2025-26 values represented in the table below.

PER DIEM	25/26 PER DIEM (\$)	SUPPLEMENTARY PER DIEM (\$)	25/26 PER DIEM (\$)
NURSING AND PERSONAL CARE (NPC)	110.33	2.30	112.63
PROGRAM AND SUPPORT SERVICES (PSS)	13.16	-	13.16
NUTRITIONAL SUPPORT (NS)	13.44	-	13.44

OTHER ACCOMMODATIONS (OA)	65.36	-	65.36
GLOBAL PER DIEM	7.94	-	7.94
TOTAL LOC PER DIEM	\$210.23	\$2.30	\$212.53

In 2025, the Ministry of Long-Term Care announced a 2.1% per bed increase in Level of Care funding which was not sufficient to keep up with inflationary pressures. The table below outlines the Level of Care (LOC) increases since 2020.

FISCAL YEAR	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
% INCREASE IN LOC PER DIEM	1.5%	1.5%	1.75%	2.4%	6.6%	2.1%

The Nursing and Personal Care envelope Per Diem remains negatively impacted by the Case Mix Index (CMI) reindexing formula. Residents admitted to Long-Term Care continue to be frailer and more complex at the time of admission, leading to increased care needs. The table below shows the CMI impact on Hastings Manor and Centennial Manor for the 2025/26 fiscal year.

NURSING AND PERSONAL CARE (NPC)	MINISTRY BASE PER DIEM	ADJUSTED AFTER CMI	\$ IMPACT
HASTINGS MANOR (98.38 CMI)	112.63	110.84	(\$165,297)
CENTENNIAL MANOR (95.93 CMI)	112.63	108.14	(\$180,274)

The Ministry of Long-Term Care has introduced the new interRAI (Long-term Care Facility Assessment) LTCF program which will be used to determine Nursing and Personal Care funding amounts through CMI. Hastings/Quinte Long-Term Care transitioned to the interRAI assessment October 1, 2025, and at this time it is not known what the impact of this change will be for the homes. In the absence of a funding announcement for 2026/27, the 2026 budgeted values assume a conservative 2% increase.

CONSIDERATIONS WHEN PREPARING THE 2026 BUDGET

In preparing the 2026 budget, considerations have been made in accordance with the *Fixing Long-Term Care Act 2021* (FLTCA) and maintaining the prior enhancements made based on the Long-Term Care Staffing Strategy. This ensures that homes not only meet or surpass the standards outlined in the FLTCA, but continue to focus on enhancing recruitment and retention, expanding capabilities in essential positions, and providing meaningful and compelling opportunities for learning and professional growth.

RECREATION AND THERAPY SERVICES

The Recreation and Therapy Services budget accounts for the full utilization of Allied Health Professional Staffing Supplemental funding provided by the Ministry of Long-Term Care (MLTC) to support resident well-being. The 2026 budget reflects a full-year salary for the full-time dietitian position added in 2025 that supports both homes. Both homes continue to maintain the MLTC’s provincial target of 36 minutes of service per resident per day from Allied Health Professionals.

DIETARY SERVICES

Funding for Dietary Services comes from the Other Accommodation budget subsidy, excluding Raw Food which is 100% funded. The Dietary Services department constantly explores new and innovative approaches to enhance meal and nourishment services for residents. Staffing remains status quo for dietary services for 2026.

NURSING AND PERSONAL CARE

The Nursing and Personal Care budget reflects wage and benefit adjustments as well as inflationary costs of nursing supplies and equipment estimating a conservative 2% increase to revenue. The 2026 budget captures dedicated supplemental funding revenue, and in the absence of a new funding announcement, the rates reflect an estimated .75% increase, as the current funding announcement reflects rates up to March 31, 2026.

HOUSEKEEPING AND LAUNDRY

Staffing for Housekeeping and Laundry remains status quo at both homes for 2026, and the budget reflects wage and benefit adjustments as well as inflationary costs for supplies and equipment.

GENERAL AND ADMINISTRATION

The General and Administration budget accounts for inflationary increases for supplies and equipment, as well as wage and benefit adjustments.

LEGAL

Legal expenses are associated with labour negotiations, arbitration and litigation. Unforeseen circumstances are challenging to anticipate, and efforts to mitigate costs are consistently considered against risk management. Amounts included in the 2026 budget reflect the evolving complexities and inflationary increases to purchased services.

BUILDING/FACILITY SERVICES

Costs for supplies, equipment, utilities and service contracts have been updated based on last year actuals with inflationary rate increases.

SECURITY SERVICES \$149,732

The 2026 budget includes the addition of security services at Hastings Manor to provide coverage outside of regular business hours. Security personnel will be on-site monitoring the main floor from 4:00 p.m. to 8:00 a.m. Monday through Friday, and 24-hour coverage on weekends. Currently, there is no staff presence on the main level after business hours, creating a significant risk as unauthorized individuals may enter the building. This measure addresses concerns and enhances overall safety for both residents and team members.

DEBT AND CAPITAL

HASTINGS MANOR

Debt payments of \$207,190 are associated with capital equipment projects undertaken in 2019 and 2020. As part of the Asset Management plan, Council approved a plan to reinvest historical debt repayments into the capital levy totalling \$1,637,039, unchanged from 2025.

CENTENNIAL MANOR

As part of the Asset Management plan, Council approved the reinvestment of the historical debt payments into the capital levy totalling \$688,065, unchanged from 2025.

LEVY CONTRIBUTING FACTORS

HASTINGS MANOR

The levy to support Hastings Manor is \$5,719,891 and is attributable to the following envelopes:

HASTINGS MANOR	2026 LEVY \$	CHANGE \$
RECREATION AND THERAPY SERVICES	280,719	139,498
RAW FOOD	0	0
NURSING AND PERSONAL CARE	1,411,603	193,590
OTHER ACCOMMODATIONS	3,594,217	337,035
CAPITAL	1,844,229	0
PREFERRED ACCOMMODATIONS	-1,127,503	-37,862
OTHER	-283,374	-153,450
TOTAL	\$5,719,891	\$478,811

CENTENNIAL MANOR

The levy to support Centennial Manor is \$4,055,942 and is attributable to the following envelopes:

CENTENNIAL MANOR	2026 LEVY \$	CHANGE \$
RECREATION AND THERAPY SERVICES	210,177	39,315
RAW FOOD	0	0
NURSING AND PERSONAL CARE	1,064,001	244,977
OTHER ACCOMMODATIONS	2,556,133	130,357
CAPITAL	688,065	0
PREFERRED ACCOMMODATIONS	-372,765	2,882
OTHER	-89,669	-9,561
TOTAL	\$4,055,942	\$407,970

HASTINGS/QUINTE LONG-TERM CARE – HASTINGS MANOR 2026 OPERATING BUDGET

EXHIBIT G

	2025 BUDGET \$	NOV. 2025 ACTUAL \$	2026 BUDGET \$	%
EXPENDITURES				
WAGES	21,023,362	19,213,488	21,913,271	4.23%
FRINGE BENEFITS	5,781,425	5,125,026	5,807,016	0.44%
HEATING, HYDRO & WATER	1,095,942	821,129	1,080,000	-1.45%
SUB TOTAL	\$27,900,729	\$25,159,643	\$28,800,286	3.22%
ALL OTHER EXPENSES	5,150,897	4,326,091	5,595,348	8.63%
CONTRIBUTION TO RESERVES	0		0	
TOTAL EXPENDITURES	\$33,051,626	\$29,485,734	\$34,395,634	4.07%
REVENUE				
PROVINCIAL SUBSIDY	13,993,494	12,819,775	14,239,143	1.76%
RESIDENT-BASIC ACCOMMODATION	5,493,957	5,172,091	5,599,797	1.93%
RESIDENT-PREF. ACCOMMODATION	1,089,641	1,038,231	1,127,503	3.47%
PROVINCIAL SUBSIDY-PHYSICIAN ON-CALL	27,456	29,191	29,376	6.99%
RAI MDS INITIATIVE-SUSTAINABILITY	145,615	133,051	147,993	1.63%
HIGH NEEDS-NURSING PER DIEM	65,514	60,489	67,184	2.55%
INTEGRATED TECHNOLOGY SOLUTIONS	104,340	101,629	104,352	0.01%
- DIRECT CARE STAFFING	106,008	97,174	106,008	0.00%
- BSO FUNDING	100,008	91,674	100,008	0.00%
- QUALITY ATTAINMENT PREMIUM	38,661	35,321	39,480	2.12%
- COMPREHENSIVE MINOR CAPITAL	214,092	367,582	429,093	100.42%
- RN, RPN & PSW SUPPLEMENT STAFFING	5,661,588	5,217,482	5,745,905	1.49%
- ALLIED HEALTH PROFESSIONAL STAFFING SUPPLEMENT	526,200	481,792	529,488	0.62%
- SUPPORTING PROFESSIONAL GROWTH FUNDING	50,880	1,221	44,268	-13.00%
- PSW PERMANENT WAGE ENHANCEMENT	1,236,504	1,059,541	1,255,392	1.53%
- IPAC PERSONNEL/TRAINING/EDUCATE	257,388	289,347	259,644	0.88%
HEALTH AND WELL BEING FUNDING	22,440	1,870	0	-100.00%
ONE-TIME OTHER ACCOMMODATIONS	379,003	378,924	378,924	-0.02%
LOCAL PRIORITIES AND TRAINING EQUIPMENT FUNDING	12,062	5,422	33,040	173.92%
CLRI - LTC			70,000	
MISC. REVENUE (INTEREST / DONATIONS / OTHER)	129,924	252,574	136,790	5.28%
RESERVE CONTRIBUTIONS			76,583	
DONATIONS		13,751		
TOTAL REVENUE	\$29,654,775	\$27,648,132	\$30,519,972	2.92%
TOTAL OPERATING	\$3,396,851	\$1,837,602	\$3,875,662	14.10%
CAPITAL				
CAPITAL LEVY	1,637,039	1,500,619	1,637,039	0.00%
LONG TERM DEBT COST	207,190	207,190	207,190	0.00%
PROVINCIAL DEBT SERVICING ALLOWANCE				
TOTAL CAPITAL	\$1,844,229	\$1,707,809	\$1,844,229	0.00%
NET COST	\$5,241,080	\$3,545,411	\$5,719,891	9.14%
BASED ON 2025 APPORTIONMENT RATES				
DISTRIBUTION OF NET COSTS	2025 BUDGET \$	NOV. 2025 ACTUAL \$	2026 BUDGET \$	%
BASED ON PROPORTIONATE SHARE OF BEDS (RESIDENT DAYS)				
BELLEVILLE	3,600,098	2,445,979	3,949,585	69.05%
BASED ON PROPORTIONATE SHARE OF WEIGHTED ASSESSMENT				
QUINTE WEST	827,876	554,663	891,703	15.59%
HASTINGS	813,107	544,769	878,603	15.36%
	\$5,241,080	\$3,545,411	\$5,719,891	100.00%

EXPENDITURES	2025 BUDGET \$	NOV. 2025 ACTUAL \$	2026 BUDGET \$	%
RECREATION & THERAPY SERVICES				
SALARIES	843,862	747,236	961,037	13.89%
FRINGE BENEFITS	232,066	196,967	254,675	9.74%
SALARIES - STAFFING SUPPLEMENT	412,709	377,876	417,524	1.17%
FRINGE BENEFITS - STAFFING SUPPLEMENT	113,491	103,916	110,644	-2.51%
PURCHASED SERVICE - PHYSIOTHERAPY	245,242	194,498	245,242	0.00%
- OTHER	33,490	28,119	32,299	-3.56%
SUPPLIES-(HOBBY/CRAFTS/RECRTN)	9,016	6,248	9,667	7.22%
EQUIPMENT - REPLACEMENTS / ADDITIONS	9,189	7,643	8,847	-3.73%
EQUIPMENT - MAINTENANCE	1,704	1,114	1,704	0.00%
EDUCATION/TRAINING-SUPPLIES/SER	3,434	1,329	3,638	5.93%
ATTENDANCE COSTS-TRAVEL/CONVN	4,884		4,884	-0.01%
TUCK SHOP EXPENSES	0	8,204	0	
OTHER EXPENSES				
EXPENDITURE RECOVERIES		-390		
DEPARTMENT TOTAL	\$1,909,088	\$1,672,760	\$2,050,161	7.39%

DIETARY SERVICES				
SALARIES	1,729,994	1,553,825	1,798,301	3.95%
FRINGE BENEFITS	475,748	409,579	476,550	0.17%
RAW FOOD	1,228,345	1,087,675	1,259,902	2.57%
PURCHASED SERVICES	12,513	10,471	43,660	248.91%
SUPPLIES	41,286	36,447	25,443	-38.37%
EQUIPMENT - REPLACEMENTS	102,377	89,007	153,838	50.27%
EDUCATION/TRAINING-SUPPLIES/SER	2,544	1,884	2,544	0.00%
OTHER EXPENSES				
EXPENDITURE RECOVERIES		-4,177		
DEPARTMENT TOTAL	\$3,592,809	\$3,184,711	\$3,760,238	4.66%

NURSING & PERSONAL CARE				
SALARIES	10,815,240	10,018,745	11,305,404	4.53%
FRINGE BENEFITS	2,974,237	2,650,362	2,995,931	0.73%
SALARIES - STAFFING SUPPLEMENT	4,440,497	4,092,144	4,542,217	2.29%
FRINGE BENEFITS - STAFFING SUPPLEMENT	1,221,091	1,125,338	1,203,688	-1.43%
EDUCATION/TRAINING - STAFFING SUPPLEMENT		1,221		
MEDICAL DIRECTOR FEES	28,191	23,074	28,191	0.00%
PHYSICIAN ON CALL FEES	27,472	22,953	27,472	0.00%
PURCHASED SERVICES	134,659	134,170	150,385	11.68%
MEDICAL & NURSING SUPPLIES	111,293	127,145	119,933	7.76%
HIGH NEEDS SUPPLIES	65,779	105,834	67,659	2.86%
INCONTINENT SUPPLIES	147,752	190,570	166,221	12.50%
EQUIPMENT - NEW	41,511	31,745	75,483	81.84%
EQUIPMENT - REPLACEMENTS	48,176	11,032	92,360	91.71%
EQUIPMENT - MAINTENANCE				
EDUCATION/TRAINING-SUPPLIES/SER	8,684	9,980	9,549	9.96%
ATTENDANCE COSTS-TRAVEL/CONVN	2,544	630	2,544	0.00%
EXPENDITURE RECOVERIES	-125,000	-181,185	-120,000	-4.00%
DEPARTMENT TOTAL	\$19,942,126	\$18,363,758	\$20,667,036	3.64%

EXPENDITURES	2025 BUDGET \$	NOV. 2025 ACTUAL \$	2026 BUDGET \$	%
HOUSEKEEPING SERVICES				
SALARIES	1,251,255	1,111,889	1,297,744	3.72%
FRINGE BENEFITS	344,095	293,088	343,902	-0.06%
PURCHASED SERVICES	8,485	6,110	8,485	0.00%
SUPPLIES	94,021	87,504	104,481	11.12%
EQUIPMENT - REPLACEMENTS	10,889	6,128	11,545	6.02%
EXPENDITURE RECOVERIES		-712		
DEPARTMENT TOTAL	\$1,708,746	\$1,504,007	\$1,766,158	3.36%

LAUNDRY & LINEN SERVICES				
SALARIES	380,940	338,511	396,452	4.07%
FRINGE BENEFITS	104,758	89,229	105,060	0.29%
PURCHASED SERVICES	204		204	0.00%
LAUNDRY SUPPLIES	20,030	18,710	21,522	7.45%
EQUIPMENT - REPLACEMENTS	13,190	9,061	14,103	6.92%
LINEN REPLACEMENT	49,254	38,454	51,400	4.36%

DEPARTMENT TOTAL	\$568,376	\$493,965	\$588,741	3.58%
GENERAL & ADMINISTRATIVE				
SALARIES	790,083	660,253	821,039	3.92%
FRINGE BENEFITS	217,273	174,039	217,575	0.14%
ADVERTISING	4,274	4,925	4,274	0.00%
PURCHASED SERVICES	202,679	158,652	188,163	-7.16%
COMMITTEE FEES	5,064		5,064	0.00%
COMMON COSTS	1,121,700	1,028,225	1,147,000	2.26%
HARDWARE/SOFTWARE INTERDEPT CHARGES	53,474	49,654	52,053	-2.66%
AUDIT FEES	13,000	6,835	12,125	-6.73%
LEGAL FEES	76,829	53,006	85,987	11.92%
POSTAGE	4,783	3,285	4,783	0.00%
PRINTING & STATIONERY	20,352	23,009	22,387	10.00%
EQUIPMENT - NEW	359,399	94,334	418,655	16.49%
EQUIPMENT - REPLACEMENTS	16,485	12,295	11,397	-30.86%
CONTRIBUTION TO RESERVE - OPERATING	0			
ASSOCIATION MEMBERSHIPS	16,041	16,124	16,298	1.60%
EDUCATION/TRAINING-SUPPLIES/SER	23,756	21,672	11,362	-52.17%
ATTENDANCE COSTS-TRAVEL/CONVN	16,261	6,253	16,261	0.00%
PURCHASES FROM DONATIONS		3,556		
OTHER EXPENSES	15,408	16,824	52,560	241.12%
BANK CHARGES				
EXPENDITURE RECOVERIES		-431		
INSURANCE CLAIM EXPENSE		1,491		
DEPARTMENT TOTAL	\$2,956,862	\$2,334,001	\$3,086,984	4.40%

EXPENDITURES	2025 BUDGET \$	NOV. 2025 ACTUAL \$	2026 BUDGET \$	%
BUILDING/FACILITY SERVICES				
SALARIES	358,782	313,009	373,552	4.12%
FRINGE BENEFITS	98,665	82,508	98,991	0.33%
SERVICE CONTRACTS	363,093	296,086	516,734	42.31%
EQUIPMENT - NEW	30,579	19,117	16,153	-47.18%
EQUIPMENT - REPLACEMENTS	87,365	81,520	20,690	-76.32%
EQUIPMENT - MAINTENANCE	88,689	93,293	129,651	46.19%
BUILDING REPAIRS & MAINTENANCE	118,776	92,946	109,344	-7.94%
EDUCATION/TRAINING-SUPPLIES/SER		102		
ATTENDANCE COSTS-TRAVEL/CONVN	611	355	483	-20.89%
HEATING	363,119	272,295	350,000	-3.61%
OTHER UTILITIES	732,823	548,834	730,000	-0.39%
INSURANCE	129,118	129,118	128,718	-0.31%
TELEPHONE	25,000	17,631	25,000	0.00%
CONSULTING / ARCHITECT FEES	0	12,195		
EXPENDITURE RECOVERIES	-23,000	-26,477	-23,000	0.00%
DEPARTMENT TOTAL	\$2,373,620	\$1,932,532	\$2,476,316	4.33%
TOTAL OPERATING EXPENDITURES	\$33,051,626	\$29,485,734	\$34,395,634	4.07%

* November 2025 Actuals are presented within Hastings County's 2026 Budget as the 2025 fiscal year has not been formally closed.

HASTINGS/QUINTE LONG-TERM CARE- CENTENNIAL MANOR 2025 OPERATING BUDGET
EXHIBIT H

	2025 BUDGET \$	NOV. 2025 ACTUAL \$	2026 BUDGET \$	%
EXPENDITURES				
WAGES	9,893,745	8,864,093	10,296,276	4.07%
FRINGE BENEFITS	2,720,780	2,473,659	2,754,254	1.23%
HEATING, HYDRO & WATER	498,653	391,044	503,713	1.01%
SUB TOTAL	\$13,113,179	\$11,728,796	\$13,554,243	3.36%
ALL OTHER EXPENSES	3,108,719	2,584,868	3,149,095	1.30%
CONTRIBUTION TO RESERVES	0	10,357	0	
TOTAL EXPENDITURES	\$16,221,898	\$14,324,021	\$16,703,338	2.97%
REVENUE				

PROVINCIAL SUBSIDY	6,041,921	5,444,684	6,010,695	-0.52%
RESIDENT-BASIC ACCOMMODATION	2,424,141	2,300,945	2,505,021	3.34%
RESIDENT-PREF. ACCOMMODATION	375,647	344,555	372,765	-0.77%
PROVINCIAL SUBSIDY-PHYSICIAN ON-CALL	16,272	17,307	17,412	7.01%
- RAI MDS INITIATIVE-SUSTAINABILITY	63,311	57,847	64,345	1.63%
- HIGH NEEDS NURSING	28,485	26,298	29,211	2.55%
- INTEGRATED TECHNOLOGY SOLUTIONS	45,360	51,567	45,372	0.03%
- DIRECT CARE STAFFING	106,008	97,174	106,008	0.00%
- BSO FUNDING	72,012	66,011	72,012	0.00%
- QUALITY ATTAINMENT PREMIUM	16,809	15,357	17,166	2.12%
- COMPREHENSIVE MINOR CAPITAL	146,664	223,989	146,664	0.00%
- RN, RPN & PSW SUPPLEMENT STAFFING	2,461,560	2,268,470	2,498,217	1.49%
- ALLIED HEALTH PROFESSIONAL STAFFING SUPPLEMENT	228,780	209,475	230,218	0.63%
- SUPPORTING PROFESSIONAL GROWTH FUNDING	22,125	1,398	19,242	-13.03%
- PSW PERMANENT WAGE ENHANCEMENT	537,612	408,739	545,820	1.53%
- IPAC PERSONNEL/TRAINING/EDUCATE	146,160	142,881	148,188	1.39%
- NURSE PRACTITIONER	122,856	67,961	158,184	28.76%
HEALTH AND WELL BEING FUNDING	9,756	813	0	-100.00%
ONE-TIME OTHER ACCOMMODATIONS	279,730	279,700	248,850	-11.04%
LOCAL PRIORITIES AND TRAINING EQUIPMENT FUNDING	36,674	31,478	10,400	-71.64%
MISC. REVENUE (RENT / OTHER)	80,108	152,708	86,109	7.49%
RESERVE CONTRIBUTIONS			3,561	
DONATIONS		13,086		
TOTAL REVENUE	\$13,261,991	\$12,222,443	\$13,335,460	0.55%
TOTAL OPERATING	\$2,959,907	\$2,101,578	\$3,367,878	13.78%
CAPITAL				
CAPITAL LEVY	688,065	630,726	688,065	0.00%
LONG TERM DEBT COST	0		0	
PROVINCIAL DEBT SERVICING ALLOWANCE	0		0	
TOTAL CAPITAL	\$688,065	\$630,726	\$688,065	0.00%
NET COST	\$3,647,972	\$2,732,304	\$4,055,943	11.18%
DISTRIBUTION OF NET COSTS	2025 BUDGET \$	NOV. 2025 ACTUAL \$	2026 BUDGET \$	%
HASTINGS COUNTY	1,493,115	1,118,332	1,667,398	41.11%
QUINTE WEST	1,519,745	1,138,277	1,692,139	41.72%
BELLEVILLE - (THURLOW / QUINTE WEST ANNEX)	635,112	475,694	696,405	17.17%
TOTALS	\$3,647,972	\$2,732,303	\$4,055,942	100.00%

EXPENDITURES	2025 BUDGET \$	NOV. 2025 ACTUAL \$	2026 BUDGET \$	%
RECREATION & THERAPY SERVICES				
SALARIES	439,257	363,180	476,296	8.43%
FRINGE BENEFITS	120,798	101,380	127,410	5.47%
SALARIES - STAFFING SUPPLEMENT	179,437	164,293	181,179	0.97%
FRINGE BENEFITS - STAFFING SUPPLEMENT	49,343	45,182	48,465	-1.78%
PURCHASED SERVICE - PHYSIOTHERAPY	127,200	81,391	127,200	0.00%
- OTHER	12,148	3,928	8,257	-32.03%
DIETITIAN SERVICES	800	429	800	0.00%
SUPPLIES-(HOBBY/CRAFTS/RECRTN)	3,562	1,577	3,562	0.00%
EQUIPMENT - REPLACEMENTS	1,000	2,968	2,263	126.31%
EQUIPMENT - MAINTENANCE	300		300	0.00%
EDUCATION/TRAINING-SUPPLIES/SERV	1,500	2,555	1,771	18.04%
ATTENDANCE COSTS-TRAVEL/CONVNT.	2,000	5,312	1,888	-5.62%
VEHICLE OPERATIONS	2,035	1,378	0	-100.00%
OTHER EXPENSES		66		
EXPENDITURE RECOVERIES		-2,237		
DEPARTMENT TOTAL	\$939,380	\$771,402	\$979,390	4.26%
DIETARY SERVICES				
SALARIES	803,745	759,751	836,979	4.13%
FRINGE BENEFITS	221,030	212,081	223,892	1.29%
RAW FOOD	585,107	543,370	596,596	1.96%
PURCHASED SERVICES	40,670	7,933	11,543	-71.62%

SUPPLIES	34,491	21,092	34,528	0.10%
EQUIPMENT/DISHES-REPLACEMENTS	59,381	44,115	52,792	-11.10%
EDUCATION/TRAINING-SUPPLIES/SERV	4,223	3,527	4,310	2.06%
OTHER EXPENSES				
EXPENDITURE RECOVERIES	-124,000	-143,202	-124,000	0.00%
DEPARTMENT TOTAL	\$1,624,646	\$1,448,667	\$1,636,640	0.74%

NURSING & PERSONAL CARE

SALARIES	5,016,564	4,367,534	5,257,270	4.80%
FRINGE BENEFITS	1,379,575	1,226,522	1,406,320	1.94%
SALARIES - STAFFING SUPPLEMENT	1,930,651	1,779,194	1,956,308	1.33%
FRINGE BENEFITS - STAFFING SUPPLEMENT	530,909	489,276	523,312	-1.43%
NURSE PRACTITIONER	127,215	67,961	127,215	0.00%
MEDICAL DIRECTOR	40,857	34,700	40,857	0.00%
PHYSICIAN ON CALL FEES	16,558	13,718	16,558	0.00%
PURCHASED SERVICES	61,759	51,373	61,877	0.19%
MEDICAL & NURSING SUPPLIES	45,840	42,596	53,264	16.20%
HIGH NEEDS SUPPLIES-PER DIEM	28,907	26,447	29,417	1.76%
HIGH NEEDS SUPPLIES-CLAIMS BASED	0	6,221	0	
INCONTINENT SUPPLIES	65,371	64,176	73,542	12.50%
EQUIPMENT - NEW	46,285	52,150	11,798	-74.51%
EQUIPMENT - REPLACEMENTS	31,364	38,872	23,486	-25.12%
EQUIPMENT - MAINTENANCE	560		560	0.00%
EDUCATION/TRAINING-SUPPLIES/SERV	12,347	4,084	9,423	-23.68%
ATTENDANCE COSTS-TRAVEL/CONVNT.	2,544	2,605	7,123	180.00%
OTHER EXPENSES	1,628	365	1,221	-25.00%
EXPENDITURE RECOVERIES	-50,000	-34,623	-30,000	-40.00%
DEPARTMENT TOTAL	\$9,288,934	\$8,234,569	\$9,569,551	3.02%

EXPENDITURES	2025 BUDGET \$	NOV. 2025 ACTUAL \$	2026 BUDGET \$	%
HOUSEKEEPING SERVICES				
SALARIES	490,387	504,104	510,201	4.04%
FRINGE BENEFITS	134,857	140,718	136,479	1.20%
PURCHASED SERVICES	5,164	0	0	-100.00%
SUPPLIES	53,037	45,386	57,972	9.31%
EQUIPMENT - NEW	2,921	0	2,921	0.00%
EQUIPMENT - REPLACEMENTS	21,926	21,410	4,941	-77.47%
EQUIPMENT - MAINTENANCE		0		
EDUCATION/TRAINING-SUPPLIES/SERV	1,119	0	0	-100.00%
DEPARTMENT TOTAL	\$709,410	\$711,618	\$712,513	0.44%

LAUNDRY & LINEN SERVICE

SALARIES	234,062	240,609	243,464	4.02%
FRINGE BENEFITS	64,367	67,165	65,127	1.18%
LAUNDRY SUPPLIES	9,178	2,941	9,321	1.57%
EQUIPMENT - NEW	411	0	411	0.00%
EQUIPMENT - REPLACEMENTS	4,347	5,178	4,556	4.81%
LINEN REPLACEMENT	31,218	44,823	33,281	6.61%
EDUCATION/TRAINING-SUPPLIES/SERV	1,018	2,189	0	-100.00%
OTHER EXPENSES		0		
EXPENDITURE RECOVERIES	-71,000	-69,102	-71,000	0.00%
DEPARTMENT TOTAL	\$273,601	\$293,803	\$285,161	4.23%

GENERAL & ADMINISTRATIVE

SALARIES	508,057	454,661	534,854	5.27%
FRINGE BENEFITS	139,716	126,917	143,073	2.40%
ADVERTISING	2,849	2,311	2,035	-28.58%
PURCHASE OF SERVICE	101,666	77,866	93,494	-8.04%
COMMITTEE FEES	5,064	0	5,064	0.00%
COMMON COSTS	666,700	611,142	691,200	3.67%
INTERDEPARTMENT HARDWARE/SOFTWARE CHARGES	26,400	24,200	28,600	8.33%
AUDIT FEES	6,000	3,326	5,877	-2.05%
LEGAL FEES	40,704	7,545	40,704	0.00%
POSTAGE	1,526	1,498	1,526	0.00%
PRINTING & STATIONERY	14,246	14,608	14,246	0.00%
EQUIPMENT - REPLACEMENTS	64,048	47,411	207,580	224.10%
EQUIPMENT - NEW	0	0	0	
CONTRIBUTION TO RESERVES - OPERATING	0	10,357	0	

ASSOCIATION MEMBERSHIPS	12,996	13,142	12,996	0.00%
EDUCATION/TRAINING-SUPPLIES/SERV	10,176	661	10,176	0.00%
ATTENDANCE COSTS-TRAVEL/CONVNT.	21,064	11,260	15,288	-27.42%
PURCHASES FROM DONATIONS	0	1,626	0	
OTHER EXPENSES	6,606	6,360	8,356	26.49%
BANK INTEREST CHARGES	800	293	800	0.00%
EXPENDITURE RECOVERIES		-5,441		
DEPARTMENT TOTAL	\$1,628,619	\$1,409,743	\$1,815,870	11.50%

EXPENDITURES	2025 BUDGET \$	NOV. 2025 ACTUAL \$	2026 BUDGET \$	%
BUILDING / FACILITY SERVICES				
SALARIES	291,585	230,767	299,725	2.79%
FRINGE BENEFITS	80,186	64,418	80,176	-0.01%
PURCHASED SERVICE - INTERDEPARTMENTAL RENT FROM NHPB	313,252	287,148	325,839	4.02%
- INTERDEPARTMENTAL CHARGES OFFSET TO NHPB	-129,446	-118,659	-145,424	12.34%
- SERVICE CONTRACTS	258,158	230,283	316,549	22.62%
EQUIPMENT - NEW	137,376	103,999	45,419	-66.94%
EQUIPMENT - REPLACEMENTS	121,974	108,377	89,873	-26.32%
EQUIPMENT - MAINTENANCE	79,365	73,923	101,831	28.31%
BUILDING REPAIRS & MAINTENANCE	84,949	71,538	67,314	-20.76%
EDUCATION/TRAINING-SUPPLIES/SERV	0	0		
ATTENDANCE COSTS-TRAVEL/CONVNT.	3,000	667	1,500	-50.00%
ELECTRICITY	206,285	170,653	213,713	3.60%
GAS-PROPANE	204,884	156,748	210,000	2.50%
WATER & SEWER	87,484	63,643	80,000	-8.55%
INSURANCE PREMIUM	98,927	98,927	98,370	-0.56%
TELEPHONE	27,240	21,756	27,240	0.00%
OTHER EXPENSES	5,088	5,699	5,088	0.00%
EXPENDITURE RECOVERIES	-113,000	-115,666	-113,000	0.00%
DEPARTMENT TOTAL	\$1,757,307	\$1,454,221	\$1,704,213	-3.02%
TOTAL OPERATING EXPENDITURES	\$16,221,898	\$14,324,023	\$16,703,338	2.97%

* November 2025 Actuals are presented within Hastings County's 2026 Budget as the 2025 fiscal year has not been formally closed.

HASTINGS/QUINTE LONG-TERM CARE CAPITAL BUDGET HASTINGS MANOR

PROJECT: BUILDING ENVELOPE SEALANT AND LEAKAGE REPAIRS

Priority: P2

Budget: \$600,000

Justification: The building has many leaks around windows, wall tie ins and different areas where the exterior wall was not sealed properly. This project involves removing bricks in problem areas and resealing the building to prevent leaks inside the resident home areas.

PROJECT: RESIDENT ROOM FLOOR REPLACEMENT

Priority: P2

Budget: \$240,000

Justification: Flooring throughout the building is dated and deteriorating. This is a multi-year project with work occurring when rooms are vacant to avoid the disruption to residents.

PROJECT: HALLWAY PAINTING (GROUND FLOOR)

Priority: P2

Budget: \$80,000

Justification: This is a continuation of repairing and repainting the interior of the building. The existing paint is damaged and faded.

PROJECT: CEILING TRACK FOR MECHANICAL LIFTS

Priority: P1

Budget: \$517,881

Justification: This multi-year project plans for a ceiling lift installed in every resident room; ceiling lifts in the rooms make for a safer environment for residents and staff. Portable lifts can be awkward and difficult to use, resulting in many staff injuries throughout the year as well as sharing 1-2 lifts for 32 different residents. This leads to long wait times for residents who need assistance with dressing or toileting. A ceiling lift is a safer and more comfortable option for the residents and staff.

PROJECT: COMMUNICATION ROOM UPGRADES

Priority: P3

Budget: \$100,000

Justification: Our communications software is becoming outdated and requires replacement to meet the needs of the home.

PROJECT: SERVER UPGRADE

Priority: P3

Budget \$15,000

Justification: This is a planned 5-year life cycle on server software update.

PROJECT: AUTOMATIC TRANSFER SWITCH

Priority: P1

Budget: \$180,000

Justification: The 20-year-old transfer switch is outdated and does not align phases of City power over to generator power. This hard cut of power is detrimental to our equipment and computer software and this change will decrease the repairs and breakdowns of equipment as a result of mandated weekly testing.

PROJECT: LIFT REPLACEMENTS

Priority: P3

Budget: \$75,000

Justification: Portable lifts have a lifecycle of 10 years. Many of the lifts are reaching their end of life and require replacement.

PROJECT: RESIDENT ROOM CURTAIN REPLACEMENT

Priority: P3

Budget: \$50,000

Justification: Resident room curtains are original to the building and require replacement due to wear. The original material is no longer available and to ensure consistent aesthetics, replacement is required.

PROJECT: SOILED UTILITY ROOM

Priority: P1

Budget: \$15,000

Justification: The soiled utility room Hopper sinks (16) require replacement to comply with updated Infection Prevention and Control Standards.

PROJECTS: RESIDENT ROOM CHAIR REPLACEMENT

Priority: P1

Budget: \$42,000

Justification: Our current chairs do not meet Infection Control standards and as a result of breakage our current inventory does not allow the supply to all residents which is a requirement of the *Fixing Long-term Care Act, 2021*.

PROJECTS: ARJO NINJO STERILIZER – 2

Priority: P1

Budget: \$31,000

Justification: This multi-year project will replace all our current sterilizers. Parts are no longer available for them to be repaired.

PROJECTS: TOILET REPLACEMENT – 30

Priority: P2

Budget: \$19,000

Justification: Parts are no longer available to repair the original Crane toilets. This is a multi-year project and equipment will be replaced as breakdown occurs or rooms are vacant.

FIRE ALARM SYSTEM UPGRADES

Priority: P1

Budget: \$220,000

Justification: The Fire Alarm Panel and associated wiring has reached the end of its life cycle; parts are difficult to source for repairs, and the equipment has reached the end of the serviceable life. As this is a life safety system, the functionality of this system is critical for maintaining the building's occupancy and must be upgraded to modern technology and equipment.

HASTINGS MANOR 2026 CAPITAL EXPENDITURE PLAN

PROJECT	2026 PROJECTS \$	COMMENTS	PRIORITY LEVEL
BUILDING ENVELOPE SEALANT AND LEAKAGE REPAIRS	600,000		P2
RESIDENT ROOM FLOOR REPLACEMENTS	240,000		P2
HALLWAY PAINTING	80,000		P2
CEILING TRACK FOR MECHANIC LIFTS	517,881		P1
COMMUNICATION ROOM UPGRADES	100,000		P3
SERVER UPGRADE	15,000		P3
AUTOMATIC TRANSFER SWITCH	180,000		P1
LIFT REPLACEMENTS	75,000		P3
RESIDENT ROOM CURTAIN REPLACEMENT	50,000		P3
SOILED UTILITY ROOM	15,000		P1
RESIDENT ROOM CHAIR REPLACEMENT	42,000		P1
ARJO NINJO STERILIZER - 2	31,000		P1
TOILETS - 30	19,000		P2
FIRE ALARM SYSTEM UPGRADES	220,000		P1
CARRY FORWARDS			
HANDRAIL AND WALL PROTECTION (1ST FLOOR, SPA ROOM) (2024)	150,000		P2
LED LIGHTING RETROFIT (FULL BUILDING) (2024)	15,000		P2
HALLWAY PAINTING 2ND FLOOR	80,000	TO BE COMPLETE EARLY 2026	P2
ROOFING HARDSCAPING 2ND FLOOR	800,000	TENDER TO BE ISSUED EARLY 2026	P2
TOTAL	\$3,229,881		
	1,005,881	P1 - LEGISLATED/MANDATE, HEALTH AND SAFETY, OPERATIONAL FAILURE	

	1,984,000	P2 - LIFECYCLE MANAGEMENT, EFFICIENCY/COST REDUCTION IF COMPLETED
	240,000	P3 - LIFECYCLE REPLACEMENT, SCHEDULED REPLACEMENT
	0	P4 - SERVICE ENHANCEMENT
	\$3,229,881	
RESERVE		
OPENING RESERVE (PRELIMINARY)	4,078,675	
2026 CONTRIBUTION	1,637,039	
CURRENT YEAR CAPITAL PROJECTS	-3,229,881	
CLOSING RESERVES	\$2,485,833	

HASTINGS MANOR CAPITAL BUDGET

MULTI-YEAR FORECAST

PROJECT	2027	2028	2029	2030	2031	PRIORITY LEVEL
BUILDING ENVELOPE SEALANT AND LEAKAGE REPAIRS	300,000					P2
INTERIOR WINDOW SILL REPLACEMENTS	125,000	125,000	125,000	125,000	125,000	P1
RESIDENT ROOM FLOOR REPLACEMENTS	240,000	240,000				P2
MAKE UP AIR UNIT UPGRADES	650,000	300,000	300,000	350,000	360,000	P3
AIR HANDLER UNIT UPGRADES			230,000	250,000		P3
DRIVEWAY REPAIRS/REPAVING			400,000			P3
KITCHEN REFURBISHMENT	100,000					P3
REPLACE 4 BOILERS		625,000				P3
MODERNIZE 2 PASSENGER ELEVATORS		472,714				P3
MODERNIZE SERVICE ELEVATOR		236,357				P3
WINDOW REPLACEMENT			1,080,000			P3
SERVERY UPDATES	175,049	180,300	185,709	191,280		P3

PATHWAY REPAIRS				580,000		P3
CEILING TRACK FOR MECHANIC LIFTS	533,417	549,420				P1
SERVER UPGRADE				15,000		P3
INTERIOR DOOR REPLACEMENT				812,000		P2
LIFT REPLACEMENTS	77,250	50,000				P3
RESIDENT ROOM CURTAIN REPLACEMENT	51,500	53,045	54,636			P3
SOILED UTILITY ROOM	20,000	25,000				P1
NEC PHONE REPLACEMENT				150,000		P3
	\$2,272,216	\$2,856,835	\$2,375,345	\$1,646,280	\$1,312,000	
OPENING RESERVE	2,485,833	1,850,657	630,860	-107,446	-116,687	
CONTRIBUTION	1,637,039	1,637,039	1,637,039	1,637,039	1,637,039	
CAPITAL EXPENDITURES	-2,272,216	-2,856,835	-2,375,345	-1,646,280	-1,312,000	
CLOSING RESERVE	\$1,850,657	\$630,860	\$-107,446	\$-116,687	\$208,352	
P1 - LEGISLATED/MANDATE, HEALTH AND SAFETY, OPERATIONAL FAILURE						
P2 - LIFECYCLE MANAGEMENT, EFFICIENCY/COST REDUCTION IF COMPLETED						
P3 - LIFECYCLE REPLACEMENT, SCHEDULED REPLACEMENT						
P4 - SERVICE ENHANCEMENT						

CENTENNIAL MANOR

PROJECT: RESIDENT ROOM FLOORING REPAIR AND REPLACEMENT

Priority: P1

Budget: \$31,827

Justification: The resident room flooring is original and needs replacing. This is a multi-year project with work occurring when rooms are vacant to avoid the disruption to residents.

PROJECT: WINDOW REPLACEMENT NHHHC (47/53 SPLIT)

Priority: P3

Budget: \$142,047

Justification: The windows in the NHHHC have reached their useful life cycle. Upgrading these windows will save on heating and cooling costs to operate the facility.

PROJECT: ROOF REPLACEMENT NHHHC (47/53 SPLIT)

Priority: P1

Budget: \$370,269

Justification: The NHHHC roof has reached its end of useful life cycle. A roof assessment was completed in 2019 and provided detail on areas of concern. The roof has surpassed the 5-year end of life from the 2019 assessment and is recommended to be replaced with a low maintenance, standing seam metal roof.

PROJECT: FREIGHT ELEVATOR REFURBISHMENT

Priority: P1

Budget: \$250,000

Justification: The Centennial Manor freight elevator requires updating as parts are no longer available for this unit. A full controls refurbishment as well as interior updating is recommended to take place to ensure this elevator can operate for years to come.

PROJECT: REPAVE DRIVEWAY & PARKING LOTS (47/53 SPLIT)

Priority: P1

Budget: \$272,130

Justification: Manor Lane is experiencing significant cracks and pothole repairs annually. Repaving is recommended to ensure all vehicle traffic attending the facility can do so in a safe manner. The parking lots are also deteriorating and as part of the driveway repaving project, it is recommended to repave the large parking lot areas of the facility at the same time. These areas include the main entrance parking lot and rear parking lot.

PROJECT: REPOINT BRICKWORK AND PARGING NHHC (47/53 SPLIT)

Priority: P3

Budget: \$21,150

Justification: Continual exterior building maintenance is needed for all facilities. Repoint brickwork and parging to ensure a long life expectancy of the facility is needed. Affected areas that need repaired will be addressed and monitored for further deterioration.

PROJECT: EAVESTROUGH AND DOWNSPOUTS NHHC (47/53 SPLIT)

Priority: P3

Budget: \$28,200

Justification: The eavestrough and downspouts are showing their age and with an upgraded roof being planned this year, now is the time to replace the eavestroughs and downspouts as well. This will ensure adequate drainage from the new roof system.

CENTENNIAL MANOR 2026 CAPITAL EXPENDITURE PLAN

PROJECT	2026 PROJECTS \$	COMMENTS	PRIORITY LEVEL
FLOORING REPAIR AND REPLACEMENT	31,827		P1
NHPB WINDOW REPLACEMENT (47/53% SPLIT)	142,047		P3
NHPB ROOF REPLACEMENT (47/53% SPLIT)	370,269		P1
FREIGHT ELEVATOR REFURBISHMENT	250,000		P1
REPAVE DRIVEWAY AND PARKING LOTS (47/53% SPLIT)	272,130		P1
REPOINT BRICKWORK AND PARGING (47/53% SPLIT)	21,150		P3
NHPB EAVESTROUGH AND DOWNSPOUTS (47/53% SPLIT)	28,200		P3
CARRYFORWARD PROJECTS			
GENERATOR REPLACEMENT (2024) (47/53% SPLIT)	58,750		P1
GENERATOR AUTOMATIC TRANSFER SWITCH & DISTRIBUTION SYSTEM UPGRADES (2024) (47/53% SPLIT)	152,975		P1
FIRST FLOOR REPLACEMENT (COMMON AREAS)	100,750		P1
BED PAN FLUSHER REMOVAL AND REPLACEMENT	22,500		P1
TOTAL	\$1,450,598		
	1,259,201	P1 - LEGISLATED/MANDATE, HEALTH AND SAFETY, OPERATIONAL FAILURE	

	0	P2 - LIFECYCLE MANAGEMENT, EFFICIENCY/COST REDUCTION IF COMPLETED
	191,397	P3 - LIFECYCLE REPLACEMENT, SCHEDULED REPLACEMENT
	0	P4 - SERVICE ENHANCEMENT
	\$1,450,598	
RESERVE		
OPENING RESERVE (PRELIMINARY)	1,653,611	
2026 CONTRIBUTION	688,065	
CAPITAL EXPENDITURES	-1,450,598	
CLOSING RESERVES	\$891,078	

CENTENNIAL MANOR CAPITAL BUDGET

MULTI-YEAR FORECAST

PROJECT	2027	2028	2029	2030	2031	PRIORITY
LTC BOILER REPLACEMENT (2 UNITS)	206,000					P2
REPLACE CEILING TILE - NHPB SPLIT	49,322					P3
BOILER REPLACEMENT - NHPB SPLIT (2 UNITS)	96,820					P2
FLOORING REPAIR AND REPLACEMENT	32,782	33,765				P1
REPLACE SHEET FLOORING	70,500					P3
RESIDENT ROOM BATHROOM RENOVATIONS	159,135	163,909				P3
REPLACE FIRE ALARM PANEL				50,000		P1
TUB REPLACEMENT	37,132	38,245	39,393			P2
PUBLIC WASHROOM REFURBISHMENT			45,000			P3
SECURITY DOOR SWIPES RESIDENT HOME AREAS			180,000			P4
REPLACE VCT FLOORING TILES			10,580			P3
RESIDENT FURNITURE COMMON AREAS	20,000	20,600	21,218	21,855		P2
KITCHEN FLOOR REPLACEMENT				18,000		P1

RESIDENT ROOM WINDOW REPLACEMENT	356,259					P2
EXTERIOR SIDING REPLACEMENT			85,000			P3
COOLING TOWER/CHILLER REPLACEMENT - NHPB SPLIT				257,090		P2
NURSING STATION UPGRADE (4 UNITS)	100,000					P3
ELECTRICAL ROOM HEAT PUMPS - NHPB SPLIT		12,466				P3
DRYTYPE SPRINKLER UPDATE - NHPB SPLIT				224,482		P3
SHINGLE REPLACEMENT				500,000		P3
TRANSFORMER				250,000		P3
	\$ 1,127,949	\$ 268,985	\$381,191	\$ 346,945	\$ 974,482	
OPENING RESERVE	891,078	451,195	870,274	1,177,149	1,518,269	
CONTRIBUTION	688,065	688,065	688,065	688,065	688,065	
CAPITAL EXPENDITURES	-1,127,949	-268,985	-381,191	-346,945	-974,482	
CLOSING RESERVE	451,195	870,274	1,177,149	1,518,269	1,231,852	
P1 - LEGISLATED/MANDATE, HEALTH AND SAFETY, OPERATIONAL FAILURE						
P2 - LIFECYCLE MANAGEMENT, EFFICIENCY/COST REDUCTION IF COMPLETED						
P3 - LIFECYCLE REPLACEMENT, SCHEDULED REPLACEMENT						
P4 - SERVICE ENHANCEMENT						